

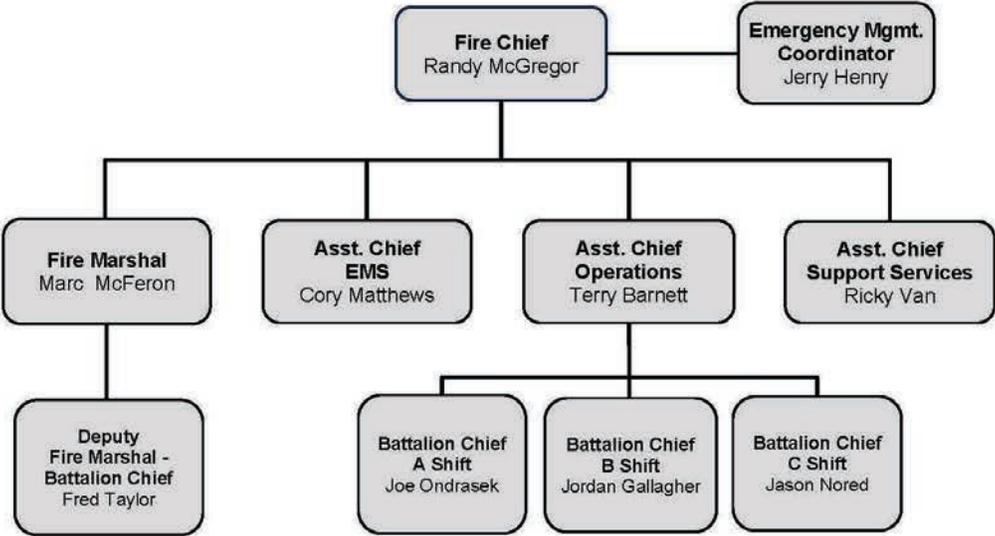


Bryan Fire Department



2014 Annual Report

City of Bryan Fire Department Command Staff





FIRE CHIEF'S MESSAGE

After the tragic Knights of Columbus Hall fire in February 2013, we saw numerous recognitions and awards given to many of our folks for their sacrifice and heroism related to this tragic event. These awards were presented at the local, state, and national levels from many different organizations during 2014. From the ultimate sacrifice made by Lt. Pickard and Lt. Wallace, to the heroic actions by many of our members at the fire, these awards were truly deserved.

On February 15, a memorial was held downtown marking the one year anniversary of the Knights of Columbus Hall fire. While we reflected back on the tragic event, we witnessed Firefighter Mitch Moran make his official return to full duty after numerous surgeries for the injuries he received. Firefighter Ricky Mantey continues to exhibit great strength and perseverance as he still endures treatments and surgeries for his injuries.

Many upgrades were made last year as we continued to provide the highest level of service to the citizens of Bryan while providing the highest level of safety for our personnel. Six additional firefighter positions were approved in October as we continue working toward our goal of having a minimum of four firefighters on each fire truck and a Chief's Aide. Also approved for purchase were two new (refurbished) ambulances and a Chevrolet Suburban for travel purposes. Safety upgrades included replacing all self-contained breathing apparatus (SCBA) facemasks with new high-temp masks, which had just become available for purchase.

Additionally, all SCBA air tanks (30 minute capacity) were replaced with 45 minute capacity bottles for additional air supply. The purchase of new portable radios was approved in October to replace current radios that were nearing the end of their service life. The new radios are designed with features specifically for firefighters.

A new employee evaluation process began in 2014 that allows all personnel to discuss and receive feedback on job performance from their supervisors. Employee evaluations are typically used to explore each employee's job growth and to set goals and benchmarks to strive for during the next appraisal period.

As our city continues to grow, so does the demand on emergency services. During 2014, the Bryan Fire Department responded to 10,272 incidents, a record number of calls for emergency assistance. This is an 11% increase in calls from 2013. The most notable difference from last year was an increase of 15% in calls for emergency medical services. As our service demands increase, the Bryan Fire Department will continue to provide the highest possible level of service to the citizens we serve and diligently work to reduce losses through proactive efforts in fire prevention, community education, and hazard mitigation.

Randy McGregor
Fire Chief



OPERATIONS

The Operations Division is responsible for all emergency responses and comprises the largest division in the Bryan Fire Department (BFD). In 2014, six additional firefighters were added bringing a total of 38 per each of the three shifts, which work a 24 hour on / 48 hour off work schedule.

Bryan Fire Department emergency crews responded to 10,272 incidents, an increase of 11% from 2013. On average, BFD responded to over 28 emergency calls every day of the year.

During 2014, several updates and initiatives were implemented in the Operations Division to improve firefighter safety, enhance emergency operations, and update existing resources. These updates / initiatives included:

- Additional Firefighters - Six additional firefighter positions were added.
- Air Supply - All SCBA air tanks (30 minute capacity) were replaced with new 45 minute capacity bottles for additional air supply.

- High-Temperature Masks - All self-contained breathing apparatus (SCBA) facemasks were replaced with new high-temp masks, which had just become available for purchase.



Photo courtesy of Caitlin Perrone - The Eagle

- Annual Training for Personnel in Out of Classification Positions – New training materials were created including establishing

annual training criteria for all personnel who work temporarily in the next classified position up from their current assignment.





OPERATIONS



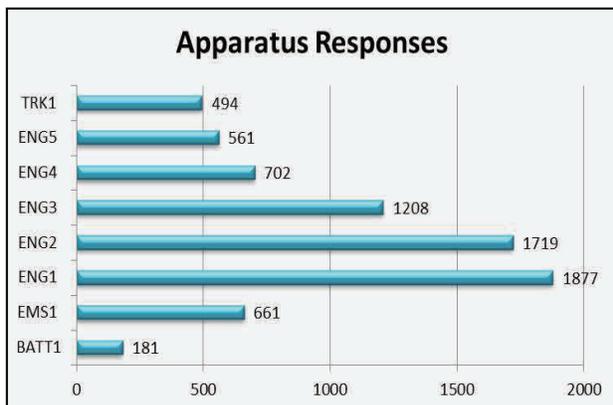
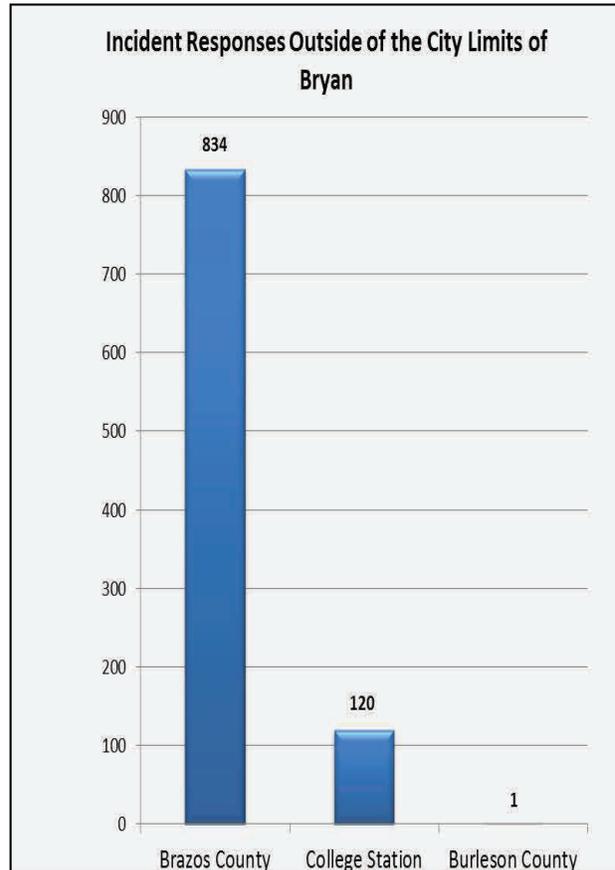
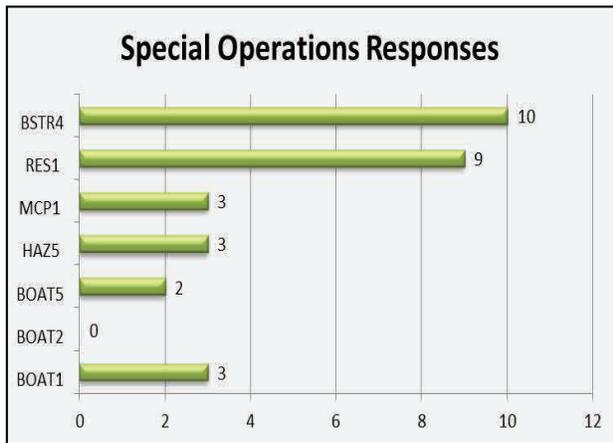
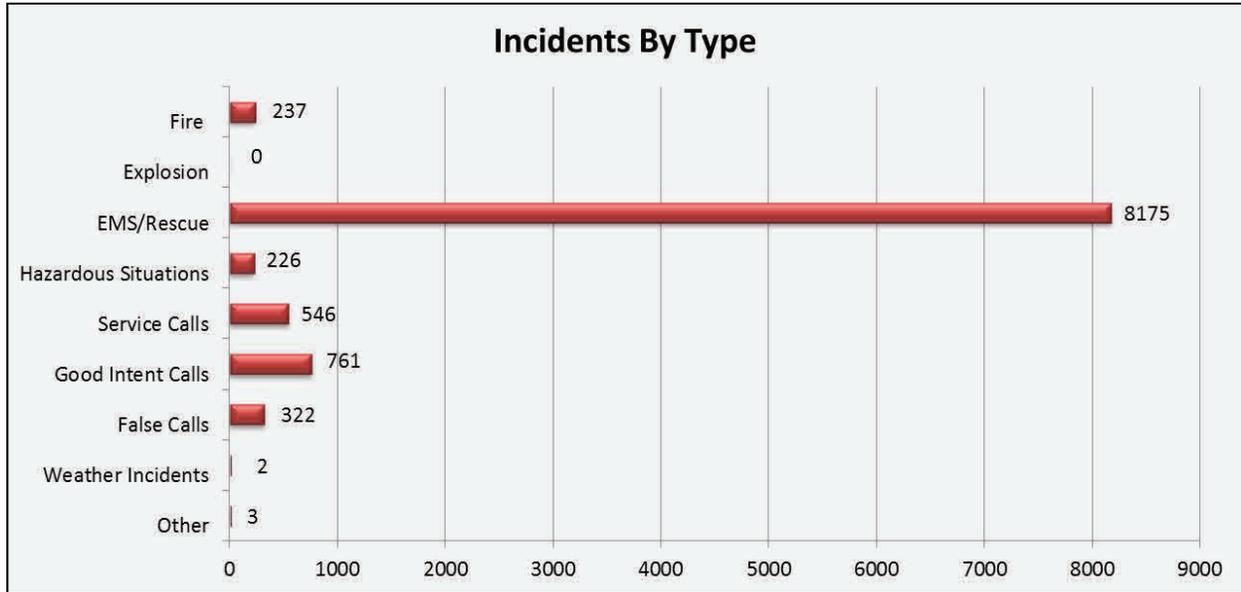
- Delivery of New Type VI Wildland Engine – A grant of \$121,000 was acquired in 2013 for a new Wildland Firefighting Vehicle through the Texas Intrastate Fire Mutual Aid System (TIFMAS) and the vehicle was delivered in late July. TIFMAS is an intra-state, voluntary, mutual aid network administered through the Texas A&M Forest Service that allows departments within the Texas fire service to support other parts of the state during times of need. The vehicle is owned by Bryan FD with the understanding that it can respond to state wide incidents when called upon. It was designated “Booster 4” and is housed at Station 4.
- New Wildland Fire Personal Protec-

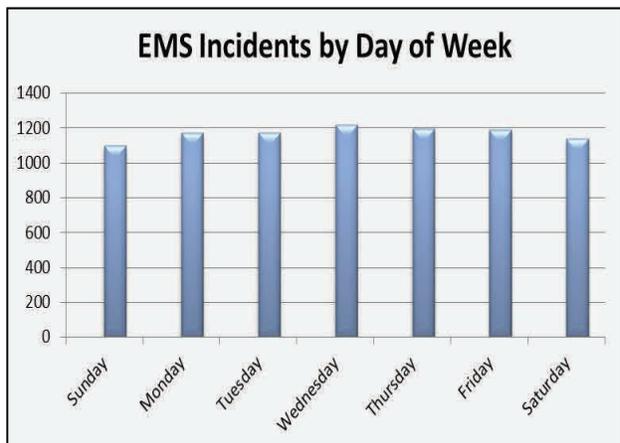
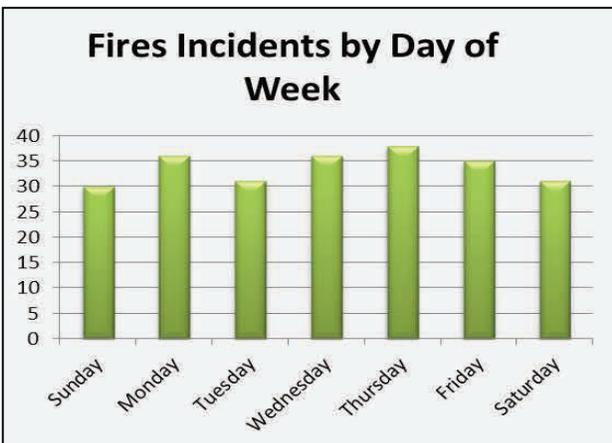
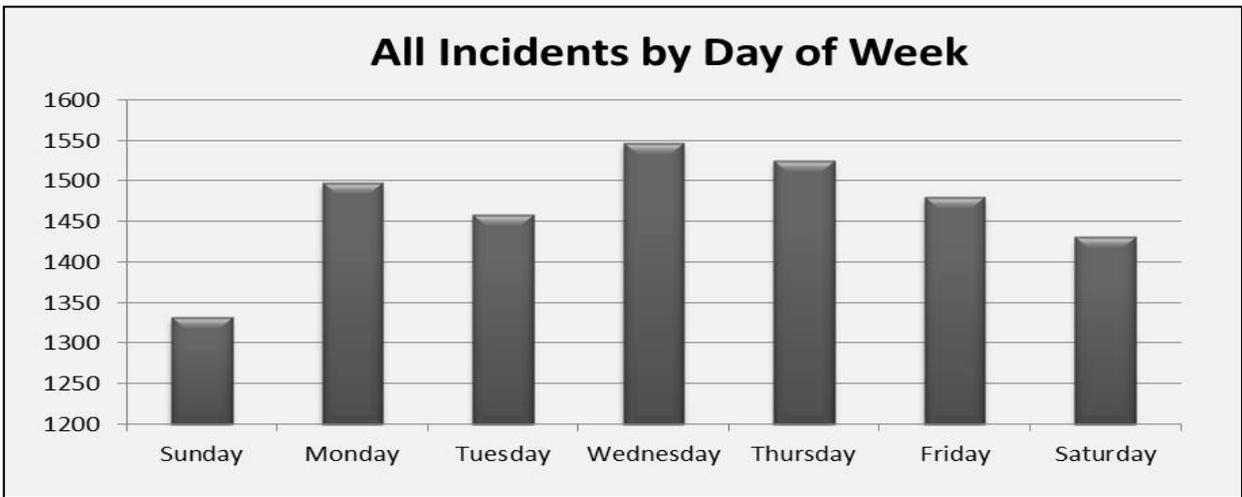
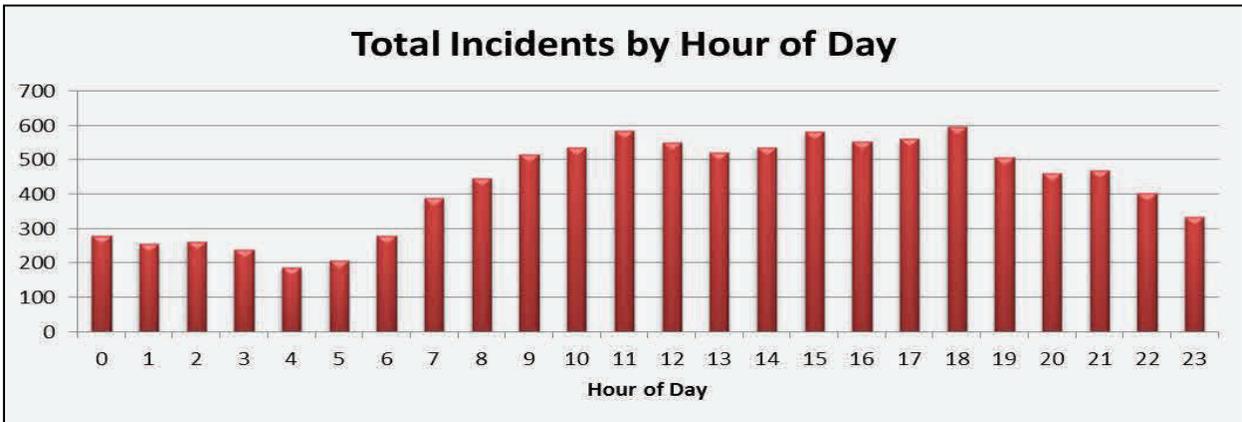


tive Equipment – 24 new complete sets of wildland firefighting protective gear were purchased and placed at Station 4.

- Electronic Pre-Plan Document – An electronic document was developed for use by crews out in the field for gathering important information used in pre-plans. This electronic document makes information gathering much easier than traditional methods.
- New Radio Designations – Developed new radio designations for 4 person engine companies.
- New SCBA Company Identifiers – Purchased SCBA identifiers that help to quickly identify different companies during fire operations and are color coded with bunker gear trim color that distinguishes officers.
- Developed High Rise Policy – Developed new Advanced Structural Tactical Initiative (ASTI) policy for use in high-rise fires and commercial buildings.









EMERGENCY MEDICAL SERVICES

Emergency medical calls accounted for more than 79% of all calls for emergency service in 2014. We saw a 15% increase in EMS calls from 2013. A priority of the Bryan Fire Department is to provide the highest level of patient care possible. In order to do so, constant evaluation of processes, new technology and therapies, and equipment must occur. In 2014, many accomplishments were made including:



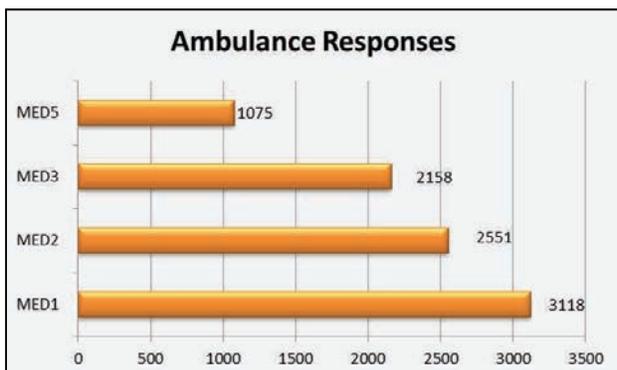
- New Equipment / Medicines – We began carrying Labetalol (cardiac medicine for hypertensive crisis), adult Tylenol, a new style head block for cervical spine precautions, and pelvic binders for patients with hip fractures.
- New Stretcher Battery System - A new battery system for our Stryker Power Pro stretchers was purchased. These batteries last longer and provide more lifts per charge than the older batteries, which will ultimately reduce costs.
- Annual Protocol Testing - BFD be-

gan conducting annual protocol testing to ensure personnel are proficient with their treatment protocols.

- Ambulance Supplemental Payment Program (ASPP)- BFD was accepted for the ASPP, which will

provide additional funds to the City of Bryan for Medicare and uninsured patients that were transported by the Bryan Fire Department. Based on the acceptance date, BFD will receive funds for June-September of 2014.

- EMS Accreditation - In anticipation of beginning the accreditation process in Fiscal Year 2016, BFD began the process of ensuring that our

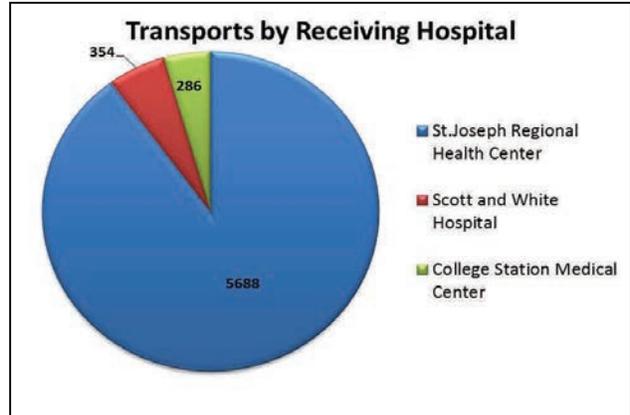




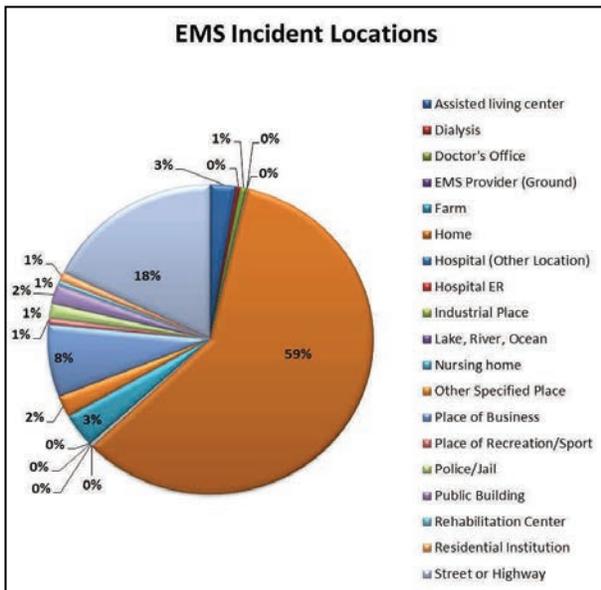
EMERGENCY MEDICAL SERVICES

policies meet the Commission on Accreditation of Ambulance Services (CAAS) standards.

- Updated Patient Treatment Protocols - BFD continues to work with our medical director, Dr. Aaron Buzzard, to ensure that our protocols are current with national EMS standards as well as with St. Joseph Regional Health Center treatment guidelines.
- Quality Improvement Review - Dr. Buzzard continues to provide a retrospective quality improvement (QI) review of all major EMS calls to ensure our patients are receiving the best possible care.
- EMS Supplies Savings – Continual efforts are made to lower operating costs by reducing the over-purchase



and waste of medical supplies. To accomplish this, an inventory control program is utilized that tracks usage of supplies, which are then purchased as needed. This process helps reduce waste on supplies sitting in storage that are not utilized before their expiration date.



- Ebola Response Protocol - BFD developed an Ebola response procedure in conjunction with the Brazos Valley Regional Advisory Council (BVRAC) to prepare for any possible patients suspected of having Ebola. Additional response equipment was purchased and a patient screening protocol was established at the Brazos County 911 Dispatch office to identify possible Ebola cases at the time the emergency call is received.
- BFD worked with the Brazos Valley Council of Governments (BVCOG) to develop a mass fatality plan for the



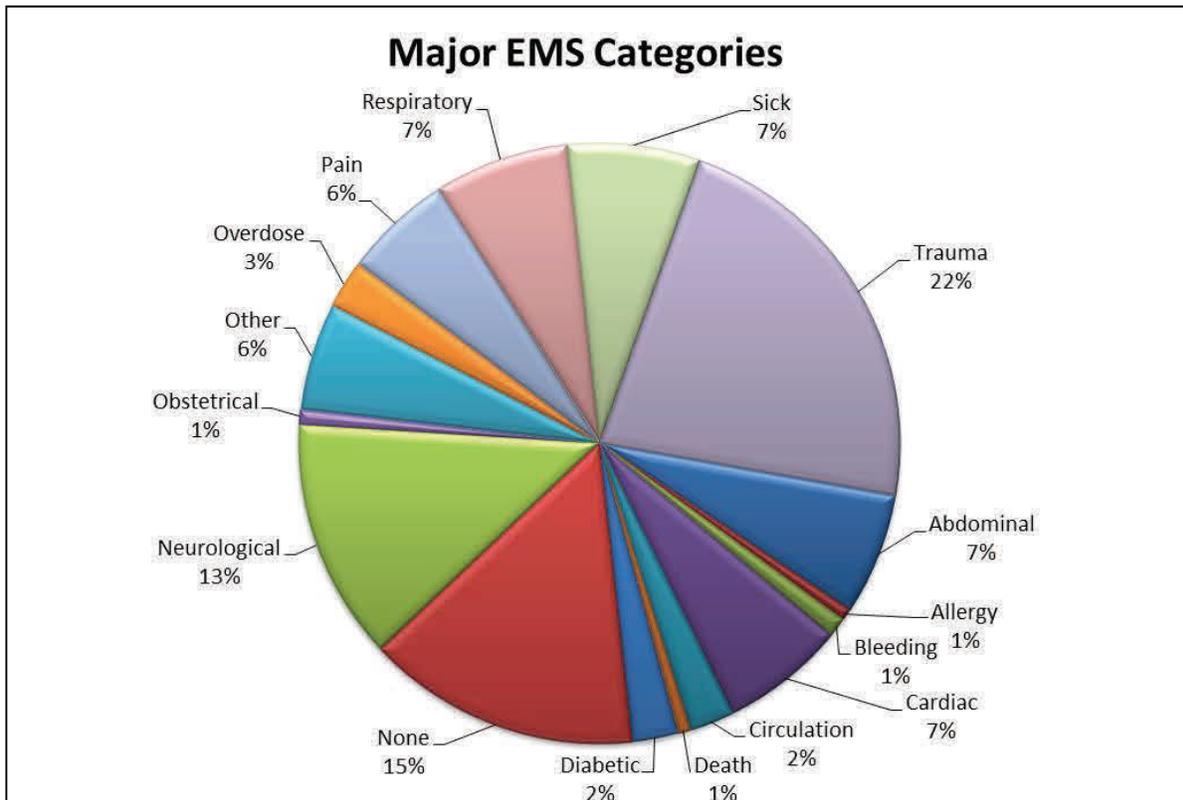
EMERGENCY MEDICAL SERVICES

BVCOG region. The draft was completed in the fall of 2014 and the full scale exercise was held in March of 2015.

Before the Bryan Fire Department arrives at an emergency medical call, the process of helping the patient begins with the Emergency Medical Dispatch (EMD) system utilized by the Brazos County Emergency Communications District (Dispatch Office). When someone has a medical emergency and calls 911, the dispatcher gathers the pertinent information concerning the call and dispatches the appropriate emergency

crew(s) and in most cases, will stay on the line and provide pre-arrival instructions and/or post-dispatch instructions.

During 2014, there were 8,261 medical calls received by emergency dispatchers. Currently there are 45 certified Emergency Medical Dispatchers; this includes the Associate Director, the Quality Assurance Manager and the Systems Analyst. There is one certified EMD-Q (the Quality Assurance Manager) and the compliance rate for 2014 was 94.8%. The recommended compliance level is 90%.





SUPPORT SERVICES



The Support Services Division of the Bryan Fire Department provides services that maintain or "support" all other divisions, which include training, records management systems, Worker's Compensation, new employee processing, safety, apparatus specifications, and master scheduling.

With the increase in emergency responses, our ability to maintain sufficient training standards is very challenging. With an average of 28 emergency calls every day, the ability to keep our on-duty personnel in training is difficult at times.

In 2014, over 16,500 contact hours were documented for training in EMS, fire suppression, hazardous materials, and

technical rescue. These hours include continuing education (CE) hours as well as additional and specialized training hours.

Listed below is a breakdown of these training hours:

- Fire Training 8,901 hours
- Wildland (Fire in the Field Course, G -131) 478 hours
- EMS Training 5,754 hours
- Hazardous Materials Training 168 hours
- Rescue 1,078 hours
- Fire Marshal's Office 84 hours

Other significant training accomplishments in 2014 include:

- BFD had 10 personnel graduate from the Blinn paramedic school





SUPPORT SERVICES

and all passed the National Registry exam.

- Two personnel enrolled in paramedic school at Blinn in August.
- BFD had seven enroll in the TEEEX paramedic program, six have passed the National Registry and three are testing.
- Three personnel completed their Wildland FF 1 designation
- Six personnel became Pro Board certified in Confined Space and nine personnel became Pro Board Certified in Ropes Rescue I and II.



The Critical Incident Stress Management (CISM) team members respond to critical incidents to provide support to emergency responders to ensure their emotional well-being. During 2014, CISM team members responded to four incidents to provide support.





FIRE MARSHAL'S OFFICE



The Fire Marshal's Office (FMO) oversees many critical functions of the Fire Department including fire and arson investigations, fire inspections, site inspections, and public fire and safety education. The FMO also works with other city departments relating to dangerous structures, economic development, and code enforcement. In 2014, the FMO scheduled 75 public education events that included over 7,200 local citizens in attendance.

A summary of FMO activities for 2014 include:

Inspections

- Site inspections 410
- Dangerous buildings 90
- Utility connects / disconnects 278
- Permits 173
- Dangerous building inspections 332

Investigations

- Arson cases 20
- Arrests 5
- Cases closed 5
- Percent of cases closed 25
- Dispatch follow-ups 385

Other activities

- Plans review 445
- Citations 42
- Citation fines \$12,815
- Permit fees \$11,020
- Knox Box installations 106
- Radio talks 34
- Special event reviews 43





FIRE MARSHAL'S OFFICE

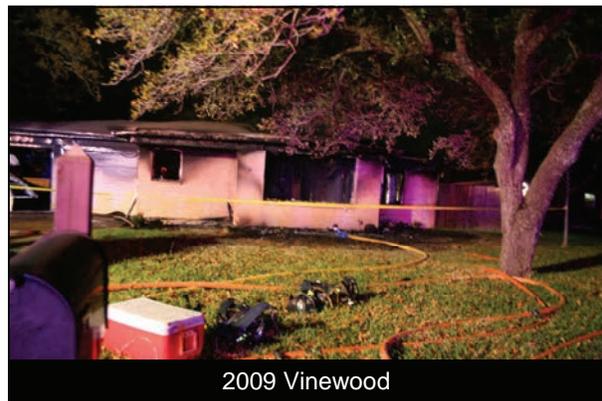
Top 5 Fire Losses for 2014

DATE	TYPE	ADDRESS	LOSS	CAUSE
08/17/2014	Residential	809 Dogwood	\$252,000	BBQ
04/21/2014	Parking Area	1820 N. Harvey Mitchell	\$160,000	Welding/cutting
04/07/2014	Residential	2009 Vinewood	\$160,000	Intentional
03/04/2014	Multifamily	1208 Westridge	\$156,000	Undetermined
04/29/2014	Utility	601 Atkins	\$100,000	Arc Flash

*The Top 5 Fire Losses for 2014 accounted for 61% of the total loss associated with fire.



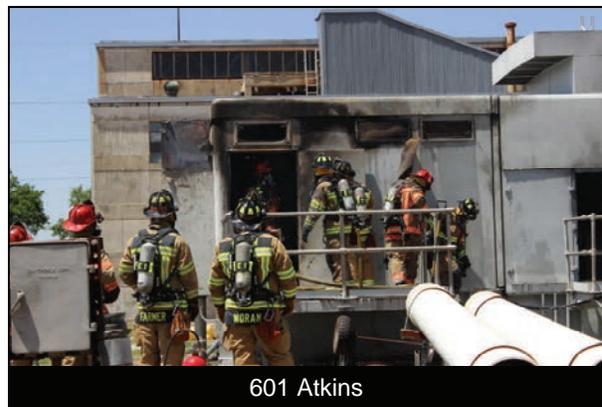
809 Dogwood



2009 Vinewood



1208 Westridge



601 Atkins



FIRE MARSHAL'S OFFICE



In July, Lt. Eric Wallace Fire Gator Camp took place at the Children's Museum. This has become a wonderful camp that the children and firefighters look forward to every year.



Local elementary schools and girl scout troops participated in the National Fire Prevention Month Poster Contest that was held in October. The winners were recognized at a City Council Meeting and the best overall poster winner received ice cream and cookies for her Girl Scout Troop.



Citizen Fire Academy takes place every Thursday from September - November. This year our group consisted of 15 citizens. The firefighters prepare a meal every night before class, which adds to the uniqueness of this academy. They are taught about EMS, fire operations, and special rescue operations. The academy culminates in a live fire burn at Brayton Fire Field.



FIRE MARSHAL'S OFFICE



On Saturday, September 20, in conjunction with all local fire and police departments, as well as BTU, we held the National Night Out Kick-Off Event at Target in Bryan. The event is intended to get the community together to prepare for National Night Out, which takes place in October. We demonstrated why you should not put water on a grease fire and how quickly a room can burn without a fire suppression system.



St. Joseph Eagle's Nest



Busy Bees Daycare



Smoke Detector Event @ Lowes



Mary Branch Elementary

October was Fire Safety Awareness Month with several public education events. These pictures are just a few of the many events we attended.



EMERGENCY MANAGEMENT

During 2014, the Emergency Management Division participated in many tasks and activities that included emergency planning and preparation, emergency response, grant applications and administration, community education, and many other projects. Also, the Emergency Management Division works with City of Bryan Department Directors and Officials, to provide the City's input and information for the Interjurisdictional Emergency Management Plan.

Significant accomplishments in 2014 include:

- Applications for Grant Funding 2014 – Applications for several grants were submitted in 2014, including the Fire Prevention and Safety Grant, the Staffing for Adequate Fire and Emergency Response (SAFER) Grant, the Assistance to Fire Fighters Grant Program, and several Homeland Security grants. The Bryan Police Department's Criminal Justice Grant was approved for a negotiations vehicle. BFD received another Homeland Security grant in the amount of \$4,000 to continue funding for satellite communications service for the mobile command post.



- Worked with the Brazos Valley Council of Governments (BVCOG) on regional projects such as Brazos Valley Hazard Mitigation Plan, Regional Threat Assessment, Interoperable Communications and Homeland Security Committee. As part of the Homeland Security Interoperable Communications Committee, the Bryan Emergency Management Division worked diligently to apply and receive a communications grant through the BVCOG for communications equipment and a tower location for expansion in the northeast portion of Brazos County. This enhances the Brazos Valley Wide Area Communications System (BVWACS) as there was very little radio system coverage in that area.



EMERGENCY MANAGEMENT

- EBOLA – With the Texas cases in 2014, conference calls were held as well as many local and regional meetings. The Bryan Fire Department took a leadership role to protect emergency responders and our regions’ citizens in a safe, efficient and coordinated effort. Emergency management in Bryan and other agencies in the Brazos Valley region worked very closely to prepare for possible cases in our region.
- Attended and participated in the Texas Emergency Management Conference.
- Participated in coordination meetings with Volunteer Organizations Active in Disasters (VOAD), the American Red Cross, the Texas State Medical Evacuation Plan, the Salvation Army, and the Bryan Independent School District.
- Continually worked with Bryan Fire Marshal’s Office building relationships with our City of Bryan commercial and residential TIER II facilities.
- Big Event – Deployed City of Bryan Mobile Command Post to assist in coordinating the Big Event activities.
- Community Education - Worked with many neighborhood association groups to promote emergency preparedness for City of Bryan residents. Additional groups were approached in 2014 to expand outreach to more citizens
- During 2014, the EMC’s in Brazos County reviewed and updated the Basic Plan, Annex C-Shelter and Mass Care, Annex Q-Hazardous Materials and Oil Spill Response and Annex U-Legal.





EMERGENCY MANAGEMENT

- Participation in preparedness exercises – Brazos Valley Search and Rescue (BVSAR) search exercise at Fort Boggy Park in Leon County, Bryan Police exercise at the Atkins Power Plant, BL3 Lab Exercise at Texas A&M, Brazos Valley Child Abduction Response Team (BVCART) exercise in College Station and the BVCART exercise in Madisonville.
- Incident Command Classes – Several regional National Incident Management System (NIMS) classes educated first responders in Incident Command System (ICS) practices. These classes were taught in Brazos, Grimes, and Leon Counties.
- Public events included the Battle of the Brazos Valley Race, National Night Out Kick-off, the Brazos Valley Family Food Drive, the Big Event, and the Kyle Field implosion.
- Bryan Emergency Management worked closely with the City of Bryan and the Downtown Bryan Association for the changeover of operations for the Texas Reds Festival.
- Emergency Management took over management and maintenance of all Automatic External Defibrillators (AEDs) in the City of Bryan.
- Emergency Management worked with the other partners in the Community Emergency Operations Center (CEOC) and BRW architects to look into future facility options for the CEOC.
- Bryan Emergency Management has been working with our Brazos County Local Emergency Planning Committee (LEPC) to provide Cameo Suites, a computer program, which can assist in mitigation, planning, and response to emergency incidents. The “Master Data Base” will be provided to responders in our county at no cost.
- In August of 2014, the BVCOG contracted with Centurion Solutions to provide a Regional Mass Fatality Plan. Many organizational and planning meetings have been held and a completed plan is expected in 2015, including a functional exercise to test the plan.



KNIGHTS OF COLUMBUS HALL FIRE ONE YEAR MEMORIAL



In February 2014, we held a one-year memorial service for the Knights of Columbus Hall fire. While the day was somber, it was amazing to witness Chief McGregor tell Firefighter Mitch Moran “Firefighter Moran, return to full duty”.



RAY DOWNEY COURAGE & VALOR AWARD



In April 2014, Lt. Greg Pickard was posthumously awarded the Ray Downey Courage and Valor Award from Fire Engineering Magazine in Indianapolis, Indiana. The Ray Downey Courage and Valor Award commemorates the life and career achievements of Deputy Chief Ray Downey, who lost his life while commanding rescue operations at the World Trade Center following the attack on September 11, 2001. Deputy Chief Downey was Chief of Rescue Operations and a 39-year veteran of the Fire Department of New York. He was the most highly decorated firefighter in the history of FDNY. Deputy Chief Downey commanded rescue operations at many difficult and complex disasters, including the Oklahoma City Bombing, the 1993 World Trade Center Bombing, and many natural disasters worldwide.



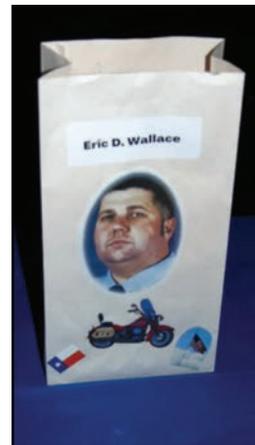
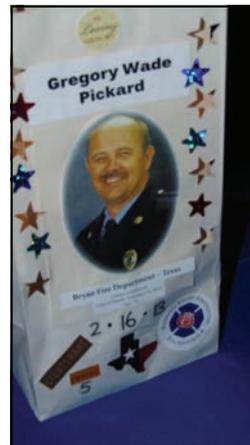
FIREHOUSE MAGAZINE HEROISM AWARDS



In July 2014, Lt. Greg Pickard, FF Ricky Mantey, and FF Mitch Moran were awarded the Firehouse Magazine Heroism Awards. Chief McGregor, Chief Barnett, FF Ricky Mantey, FF Mitch Moran, and City Manager Kean Register travelled to Baltimore, Maryland, for the awards ceremony. Chief McGregor and Chief Barnett accepted the award on behalf of Lt. Greg Pickard.



NATIONAL FALLEN FIRE FIGHTER MEMORIAL



Lt. Greg Pickard and Lt. Eric Wallace's names were added to the memorial at the National Fallen Fire Fighter Memorial in Emmitsburg, Maryland, the weekend of October 18-19, 2014. In addition to the Pickard and Wallace families, Chief McGregor, Chief Barnett, Chief Van, Firefighter Ricky Mantey, Jr., with our Honor Guard and Pipes & Drums were there to represent BFD.



AWARDS & RECOGNITIONS



At our Annual Employee Banquet that took place in January 2014, ten individuals were recognized for their selfless effort to save their brothers in the February 2013 Knights of Columbus Hall fire. Those recognized were: Lt. Greg Pickard (posthumously - accepted by his son, CSFD Firefighter Jake Pickard), Lt. Rickey Fowler (retired), Lt. Jeremy Riley, Lt. Johnathan Strickland, Operator Jonas Brooks, Operator Bill Huggins, Firefighter Ricky Mantey, Jr., Firefighter Mitch Moran, Firefighter Chase Hughes, and Firefighter Mason McLemore.



In May 2014, The 100 Club of Houston recognized Lt. Greg Pickard (posthumously), Lt. Eric Wallace (posthumously), Lt. Rickey Fowler (retired), Lt. Jeremy Riley, Lt. Jonathan Strickland, Operator Jonas Brooks, Operator Bill Huggins, Firefighter Ricky Mantey, Jr., Firefighter Mitch Moran, Firefighter Chase Hughes, and Firefighter Mason McLemore as Firefighters of the Year.



AWARDS & RECOGNITIONS



In May 2014, Firefighter/Paramedic Matt Deemer participated in the 2014 Brotherhood Ride that took him over 750 miles on his bike. The ride was to honor the 19 line-of-duty deaths in the State of Texas in 2013. Among their stops were Dallas, West, Bryan, and Houston. Matt was honored to be able to be a part of the experience. To thank him for representing BFD so well, members of the department pitched in to buy him the bike that he borrowed to participate in the ride.



The Texas Fire Chiefs Association awarded the Bryan Fire Department with the Safety Impact Award, which honors departments for implementing an innovative and progressive program that enhances their community's fire and life safety service delivery. Additionally, Chief Randy McGregor was recognized as the 2014 Texas Fire Chief of the Year.



COMMUNITY OUTREACH



On Thursday, September 11, members of BFD, BPD, CSFD, and numerous volunteer fire departments participated in the 4th Annual 9/11 Memorial Stair Climb at the Varisco Building in Downtown Bryan. This event grows larger each year and includes members of the community all climbing 110 stories in total.



Two teams from BFD consisting of Lt. Marc Murchison, Firefighter Bryce Campbell, Firefighter Walter Noel, Firefighter Matt Deemer, Firefighter Ryan Wells, and Firefighter Connor McFeron competed in the Battle of the Brazos Valley Race. The race is sponsored by the Brazos Valley Regional Advisory Council (BVRAC). The race includes running over rough terrain and hills, and rowing a canoe.



The BFD Elf on the Shelf was back out again this year engaging the community and drawing interest in our department. This year he participated in the annual Christmas parade and was spotted in numerous places around town.



2014 BRYAN FIRE DEPARTMENT



May 16-18, 2014, the 1st Annual BFD Homecoming/Reunion took place. Retired Lt. Matt Lovell and his wife Donna did quite a bit of planning for the weekend's events. The weekend consisted of a social event on Friday night, BBQ at Lake Bryan on Saturday, and ended with a Brotherhood Brunch/Blessing of the Firefighters and march to the Fallen Firefighter Memorial on Sunday.



On Saturday, May 10, 2014, the Aggie Special Olympics Texas Volunteers (ASOTV) held their annual Celebrity Flag Football Tournament at Central Park in College Station. There were many teams that participated, but the BFD team, including some Special Olympics athletes, won first place.



On May 14-17, 2014, Lt. Marc Murchison attended the National Fallen Police Officers Memorial with members of the Texas Emergency Services Pipe and Drum Association (TX ESPADA). In addition to the memorial, they held an Honor Guard and Pipe Band Competition. TX ESPADA won first place in the competition. Since they won first place they were honored with being the band that led the families of the fallen officers into the ceremony on the lawn of the U.S. Capital Building.



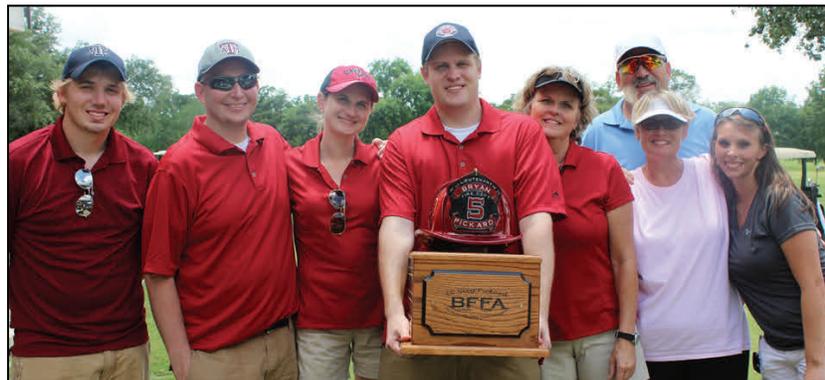


2014 BRYAN FIRE DEPARTMENT



Photos courtesy of The Eagle

On Friday, June 13, the B/CS Chamber of Commerce held the 2nd Annual Chamber Softball Classic. A portion of the proceeds from the event went to the 100 Club of Houston. This year team “Hot Stuff” defeated team “Cold Steel” 12-7.



The Bryan Fire Fighter Association Local 1204's Annual Lt. Greg Pickard Memorial Golf Tournament took place on June 14 at the Phillips Event Center Golf Course. This has become an event our department looks forward to every year!



2014 New Employees



Kenneth Benfer

Firefighter / EMT-B



Tyler Franklin

Firefighter / EMT-B



Cody Goodman

Firefighter / EMT-B





2014 Employee of the Year



Lt. Michael Wodrich

2014 Retirees



Mark Loftus
Apparatus Operator
33 Years of Service



Kit Hickman
Firefighter
22 Years of Service



John Renick
Lieutenant
20 Years of Service

2014 Service Awards

35 Years
Chief Terry Barnett
Chief Ricky Van

30 Years
Operator Bill Huggins
Firefighter James Davis

25 Years
Firefighter Randy Rychlik
Operator Howard Tipton

20 Years
Chief Cory Matthews
BC Joe Ondrasek
Lt. Dan Wall

15 Years
Lt. Jeremy Riley

10 Years
BC Jordan Gallagher
Operator Michael Land
Lt. Jason Nored
Operator Jonas Brooks
Lt. Jonathan Strickland
Operator Wilson Caddel

5 Years
Firefighter Chase Hughes
Operator John Lubanski
Firefighter Waylon Wendler

2014 Promotions

Lieutenant
Jimmie Rosier

Apparatus Operator
John Lubanski
Brett Carsey