

EXAMPLE HEALTH AND SAFETY POLICY

COVID-19 can be spread to others by infected persons who have few or no symptoms. It is this business's policy because of the hidden nature of this threat to require the following:

1. **FACE COVERING REQUIRED IN ORDER TO ENTER AND REMAIN ON PREMISES.** All persons over the age of ten (10), including employees, customers, visitors, invitees and contractors ("Patrons"), who enter this business must wear a face covering over their nose and mouth, such as a homemade mask, scarf, bandana, or handkerchief. **FACE COVERINGS DO NOT NEED TO BE WORN IN THE FOLLOWING CIRCUMSTANCES:**

- a. When exercising outside or engaging in physical activity outside;
- b. When driving alone or with passengers who are part of the same household as the driver;
- c. When doing so poses a greater mental or physical health, safety, or security risk;
- d. When pumping gas or operating outdoor equipment;
- e. While in a building or participating in an activity that requires security surveillance, screening, or identification, for example, banks;
- f. When consuming food or drink; or
- g. When receiving a service where a face covering would impair the service.

2. **SOCIAL DISTANCING PROTOCOLS.** Even with the use of appropriate face coverings, individuals should maintain six (6) feet of social distancing whenever possible.

- a. Employees should not work within six (6) feet of one another, except to the extent necessary to provide services.
- b. Patrons should maintain six (6) feet of separation from other individuals outside their household, to the extent feasible when inside the business premises.
- c. Patrons queuing or waiting inside or on the premises of the business must maintain six (6) feet of separation from other individuals outside their household.

3. **VIOLATIONS.** Patrons who do not wear a face covering will be asked to leave the premises and will not be provided goods or services until the face covering requirements are followed.

4. **NOTICE AND SIGNAGE.** Notice of this Health and Safety Policy will be posted in a conspicuous location of the business.