Bryan Fire Department
Entrance Exam Information

POSITION: Firefighter/Paramedic

EXAM DATE: December 5, 2014

TIME: 1:30 p.m. (check-in begins at 1 p.m.)

PLACE: Bryan Municipal Building (in basement)
300 S. Texas Ave
Bryan, TX 77803

APPLICATION DEADLINE: Monday, November 24, 2014

IMPORTANT NOTICE: At the time of application, you must turn in copies of your Firefighter Certification issued by the Texas Commission on Fire Protection & your Paramedic Certification issued by the Texas Dept of Health (or you may provide proof of course completion); otherwise your application will be considered incomplete.

You may either attach scanned copies to your on-line application OR e-mail copies to mgarner@bryantx.gov.

FIREFIGHTER APPLICATION PROCESS

The City of Bryan hires firefighters from an eligibility list, which consists of applicants who have successfully passed a written examination. The list remains valid for one (1) year, unless exhausted sooner. After passing the written exam, the applicant must pass a fitness assessment and task proficiency assessment, a thorough background investigation, the Behavioral Personnel Assessment Device (B-PAD), an oral interview, a physical examination, and a drug screen. The applicant must successfully complete the above criteria before a final review is done and a job offer is made. Failure to meet the minimum requirements, false statements made in any material fact, any information intentionally withheld or omitted, or any deception or attempt of deception or fraud at any point during the employment process by the applicant shall result in immediate disqualification. Applicants may be disqualified at any phase of the process.

CITY AND DEPARTMENT INFORMATION

Bryan is a city noted for its warmth and hospitality. It covers an area of 43.5 square miles and has a population of over 77,000. Situated in the center of the "Texas Triangle" formed by Houston, Dallas/Fort Worth and San Antonio, over 80% of the state's population is within a three hour drive from Bryan. Bryan and its sister city, College Station, are also privileged to be the home of the Texas A&M University and the George Bush Presidential Library. The Bryan Fire Department has an operational budget of approximately $12 million with 128 full-time employees operating out of five fire stations. The department provides fire protection and emergency medical services to the City of Bryan, as well as EMS to the northern half of Brazos County.

MINIMUM REQUIREMENTS

- United States citizen.
- Between the ages of 18 and 35.
- Possess a High School Diploma or GED, and be able to read and write the English language.
- A basic Firefighter Certification issued by the Texas Commission on Fire Protection (or proof of course completion) must be provided at the time of application.
- A Paramedic Certification issued by the Texas Department of Health (or proof of course completion) must be provided at the time of application.
- Possess a valid Texas Driver's License with a good driving record as measured by the City's driver evaluation system.
- Ability to meet all legal requirements of the Texas Commission on Fire Protection Personnel Standards and Education.
- Ability to meet the physical standards for the position.
- If applicable, military service with honorable discharge as stipulated on DD-214 Form.
- No felony convictions or major misdemeanor charges or admissions.
- Good moral character, stable employment history, and no history of any conduct which may affect suitability for firefighter/paramedic work.

FITNESS ASSESSMENT

You will have 12 minutes to run/walk one (1) mile. You may run, walk, or do a combination of each. However, you can not stop forward movement. This task will be separate from all other tasks. Should you pass this assessment, you will report to the Bryan Fire Department drill field for the remaining tasks. (Directions to the drill field will be given at the test.)

TASK PROFICIENCY ASSESSMENT

NATURE OF ASSESSMENT: All exercises in the Physical Proficiency Examination are simulations of the actual tasks performed by the Bryan Firefighters in the discharge of their duties. All tasks are to be performed with bunker coat, gloves, helmet and air pack (except the ladder climb). Tasks 1 through 9 will be performed continuously with no breaks between tasks. If you are unable to perform a task, you will continue testing and retry that task at the end of the test. There will be no breaks between the end of the test and the task you are re-testing for. You will only be allowed one re-test.

TASK 1 With the ladder fully extended at 70 degrees, climb to the top platform without stopping. You will be tied off with a safety line. Gloves and helmet only.

TASK 2 Pick up nozzle end of 100-ft of A 1 ¾ inch hose and drag the hose 75 ft. to a pre-positioned drum. Make a 90 degree turn and continue an additional 25 ft. Place nozzle in box, kneel on one knee, and pull remaining 75 ft. across finish line.

TASK 3 Using hand-over-hand technique, raise the fly of a 35 foot extension ladder to maximum height.

TASK 4 Carry a 50 foot rolled section of double jacketed 3 inch hose from the base of the training tower up to the fourth floor and back down to the base.

TASK 5 Crawl through a 12 foot long tubular obstacle.

TASK 6 Stand at the fourth story of the training tower and pull a 35 pound equipment bag that is attached to a 1/2 inch rope to the top of the railing. You must use a hand-under-hand method. The rope can not touch the railing. Once you start, you can not stop upward movement of the equipment bag.

TASK 7 Walk 50 yards, pick up a 165 pound rescue mannequin, and drag it back to your starting point without stopping, or equivalent variation of task.

TASK 8 Using an 8 pound sledgehammer, move the Keiser slide to the opposite end in 22 hits.

TASK 9 Pick up a positive pressure fan and walk 25 yards without setting it down.

STARTING SALARY

$42,282/year plus $150/month Paramedic certification pay

BENEFITS

- Longevity Pay – $4.00/month for each year of service; maximum of $100/month.
- Sick Leave – 15 days (7 ½ 24-hour shifts) per year; unlimited accumulation.
- Vacation – 15 days/year.
- Holidays – 10 paid and 2 additional floating holidays per year.
- Certification pay.
- Group health insurance with deductible, flexible spending accounts, and Section 125 options.
- Life insurance, long term disability and workers' compensation. Optional life insurance and deferred plans are also available.
- Retirement plan with the Texas Municipal Retirement System. Employees contributes 7%, city matches 2:1. Retirement with 20 years service any age, or at age 60 with 5 years of service.
- Opportunity to attend training schools.
- Equipment and uniforms are furnished.
- Employee Assistance Program.
- Shift schedule – 24 hours on / 48 hours off.

The City of Bryan is an Equal Opportunity Employer

CITY OF BRYAN
CLASSIFIED FIRE PAY SCHEDULE
EFFECTIVE 10/1/14

RANK	GRADE/ STEP	HOURLY RATE	ANNUAL RATE	REQUIREMENT
Prob. Firefighter	F01-1	$14.52	$42,282	Start of Probation Period
Firefighter	F02-1	$15.98	$46,534	Completion of Probation
	F02-2	$16.36	$47,640	1 year at F02-1
	F02-3	$16.77	$48,834	1 year at F02-2
	F02-4	$17.18	$50,028	3 years at F02-3
Fire Driver	F03-1	$18.67	$54,367	Promotion to Driver
	F03-2	$19.14	$55,736	3 years at F03-1
	F03-3	$19.63	$57,163	4 years at F03-2
	F03-4	$20.13	$58,619	3 years at F03-3
Fire Lieutenant	F04-1	$21.69	$63,161	Promotion to Lieutenant
	F04-2	$22.35	$65,083	3 years at F04-1
	F04-3	$23.02	$67,034	4 years at F04-2
	F04-4	$23.72	$69,073	3 years at F04-3
Deputy Fire Marshal - Lieutenant	FL4-1	$30.39	$63,161	Promotion to Lieutenant
	FL4-2	$31.29	$65,083	3 years at FL4-1
	FL4-3	$32.22	$67,034	4 years at FL4-2
	FL4-4	$33.19	$69,073	3 years at FL4-3
Fire Battalion Chief	F06-1	$26.13	$76,091	Promotion to Battalion Chief
	F06-2	$26.92	$78,391	3 years at F06-1
	F06-3	$27.73	$80,750	4 years at F06-2
	F06-4	$28.56	$83,167	3 years at F06-3
Deputy Fire Marshal - Battalion Chief	FD6-1	$36.59	$76,091	Promotion to Dep. Fire Marshal
	FD6-2	$37.68	$78,391	3 years at F07-1
	FD6-3	$38.82	$80,750	4 years at F07-2
	FD6-4	$39.98	$83,167	3 years at F07-3
Fire Marshal	F08-1	$43.25	$89,960	Promotion to Fire Marshal
	F08-2	$44.54	$92,643	3 years at F08-1
	F08-3	$45.88	$95,430	4 years at F08-2
	F08-4	$47.25	$98,280	3 years at F08-3
Asst Fire Chief - Training	F09-1	$43.25	$89,960	Promotion to Asst. Chief
Asst. Fire Chief - EMS	F09-2	$44.54	$92,643	3 years at F09-1
(Non-Appointed Positions)	F09-3	$45.88	$95,430	4 years at F09-2
	F09-4	$47.25	$98,280	3 years at F09-3

CITY OF BRYAN
FIRE CERTIFICATION & ASSIGNMENT PAY PLANS

As of 10/1/14

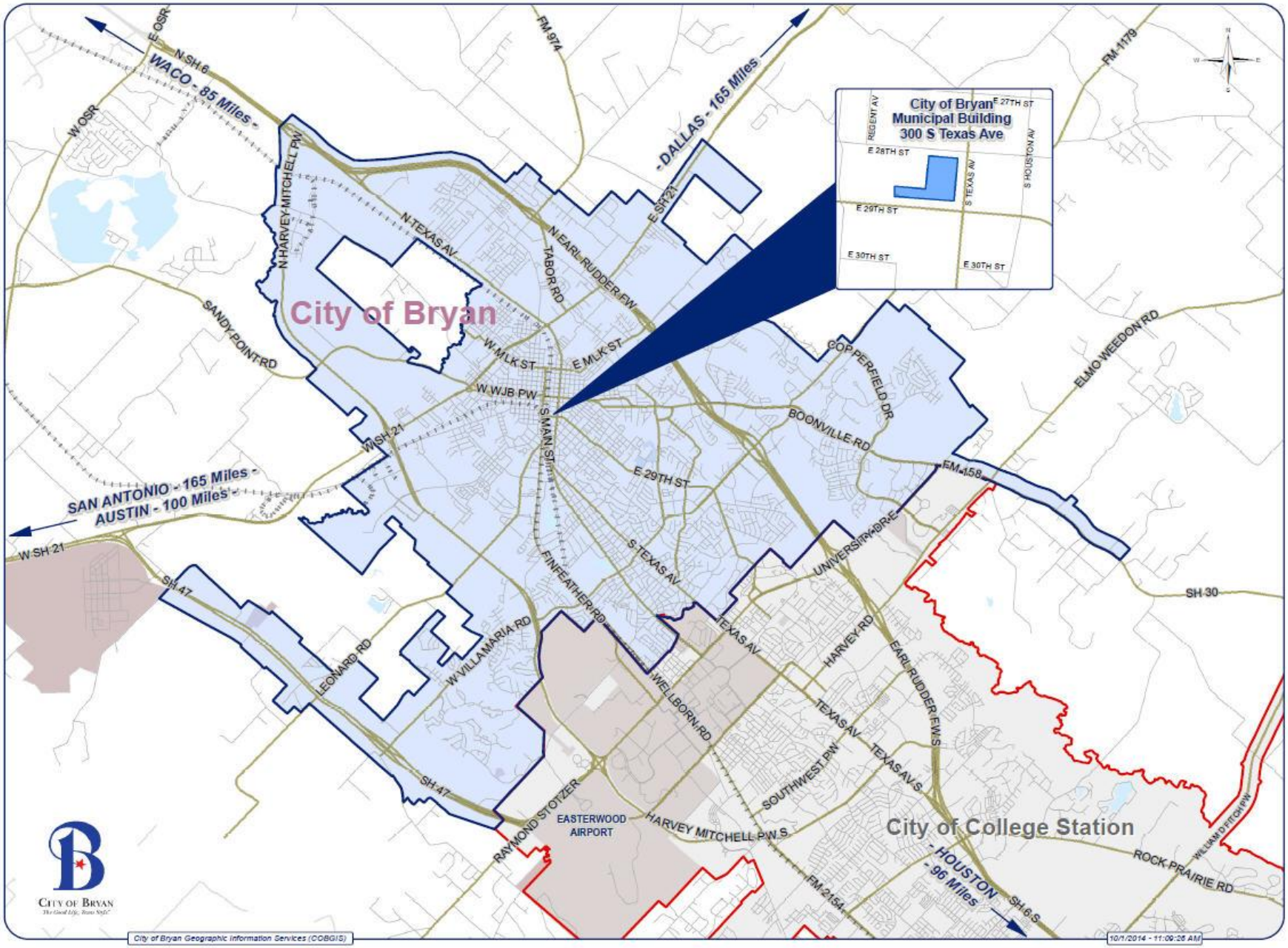
CERTIFICATION PAY PLAN	
Certification	*Amount*
Basic Structural Fire Protection	$0.00
Intermediate Structural Fire Protection	$75.00
Advanced Structural Fire Protection	$100.00
Master Structural Fire Protection	$150.00
Hazardous Materials Technician	$50.00
EMS Instructor	$25.00
Fire Instructor I	$25.00
Fire Instructor II	$50.00
Fire Instructor III	$75.00
Fire Instructor III-M	$100.00
Basic Wildland Firefighter	$25.00
Driver/Operator - Pumper	$25.00
Basic Fire Inspector	$25.00
Intermediate Fire Inspector	$50.00
Advanced Fire Inspector	$75.00
Master Fire Inspector	$100.00
Basic Fire & Arson Investigator	$25.00
Intermediate Fire & Arson Investigator	$50.00
Advanced Fire & Arson Investigator	$75.00
Master Fire & Arson Investigator	$100.00
EMT	$0.00
Intermediate EMT	$50.00
Paramedic	$150.00
Basic Peace Officer	$50.00
Intermediate Peace Officer	$75.00
Advanced Peace Officer	$100.00
Maximum Certification Pay	***$375.00 ****

***** Paramedic Pay included in maximum amount.

ASSIGNMENT PAY PLAN	
Medic	$1.875/shift hr

Notes:
Certification Pay & Assignment Pay are paid on a monthly basis, with the exception of medic assignment pay, which is paid on an hourly basis.

Certification is paid only for certificates required by the position.

City of Bryan Municipal Building
300 S. Texas Avenue
Bryan, Texas 77803

The Bryan Municipal Building is a 3 story building located on the corner of 29th St. & Texas Avenue.
It is directly across the street from the Bryan Police Department. Please park in parking lot behind the building off of 29th Street.