



2014

BRYAN POLICE DEPARTMENT
ANNUAL REPORT

FAIRNESS

INTEGRITY

SERVICE

RESPECT

FOUNDATIONAL VALUES

MISSION STATEMENT

The Bryan Police Department is committed to provide superior police services to the public in order to protect life, property and freedoms secured by the Constitution. We will identify and solve problems by forming partnerships with citizens to enhance the quality of life within our community.

FAIRNESS

Consistent, ethical and impartial treatment for everyone.

INTEGRITY

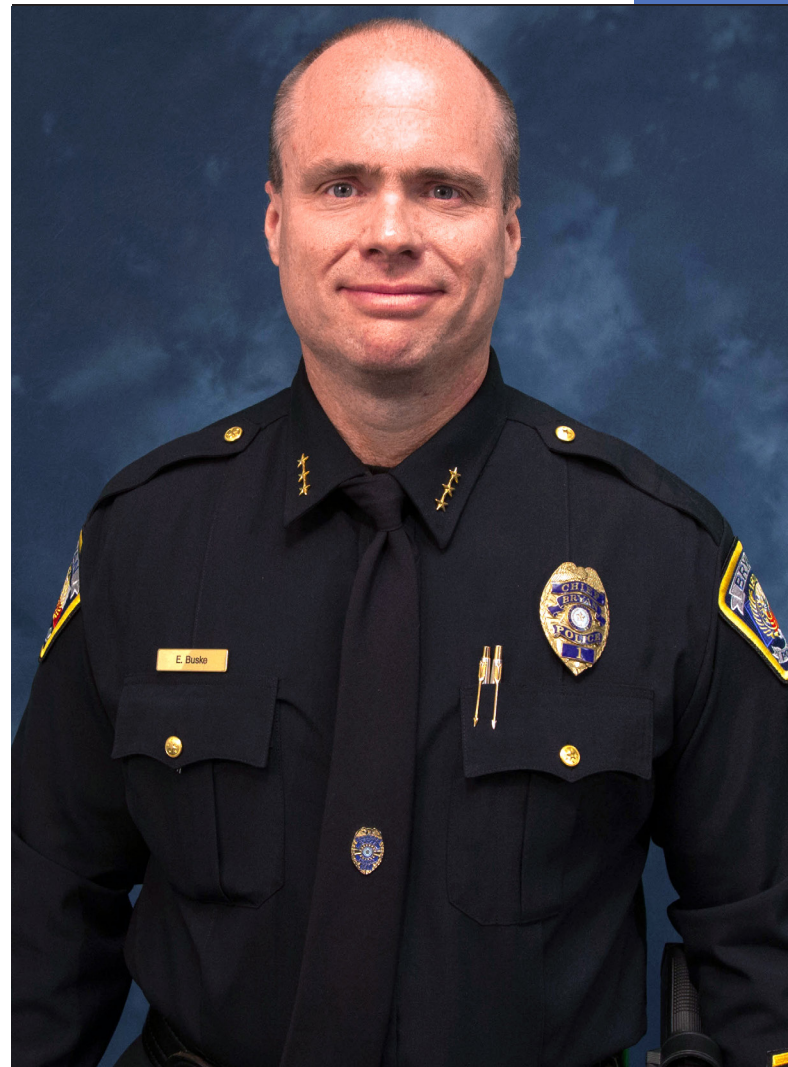
Service that demonstrates honesty, professionalism, and dedication in all actions.

SERVICE

Proactively respond to the changing needs of the community and department through open communication, accountability and professionalism.

RESPECT

Treating everyone with dignity, empathy and fairness.



ERIC BUSKE - CHIEF OF POLICE

MESSAGE

FROM THE CHIEF

To the CITIZENS of Bryan,

On behalf of the Bryan Police Department, I am pleased to present the Annual Report for the year 2014. This report recognizes many of our Department's achievements for the past year. As you review this report, you will see that our organization is dynamic and continually seeking improvement in order to provide excellent police services for our community. I consider it a privilege to lead this department.

The Bryan Police Department continues its commitment to Community Oriented Policing. As a Police Department we are active, engaged members of the Bryan community. We also demonstrate our dedication to Community Oriented Policing through programs such as the Neighborhood Enforcement Team (NET), our English, Youth, and Spanish language Citizen Police Academies and our School Resource Officers in high schools and junior high schools.

Compstat is the cornerstone of our crime fighting efforts. Compstat seeks to reduce crime through the use of crime analysis, better communication and a problem solving approach. As you will see when you review our crime stats for 2014, we had a slight increase of about 5% in our Part I crimes in 2014. This increase is counter-balanced by an overall 40% reduction in Part I crime since 2009. We recognize that our crime reduction over the past five years would not have been possible without the support of our community and the hard work of the men and women of the Bryan Police Department, some of whom you will read about later in this report.

We look forward to being re-accredited (our fourth consecutive accreditation) by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 2015. We also anticipate deploying body-worn cameras to our officers in 2015, which will further our goal of being as transparent as possible.

Law enforcement agencies are constantly faced with challenges. The men and women of the Bryan Police Department gladly rise to these challenges and will continue to distinguish themselves by routinely demonstrating the highest levels of professionalism and resourcefulness as we move forward, providing outstanding service to the citizens of the City of Bryan.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Buske".

Eric Buske
Chief of Police

ASSISTANT CHIEFS

Collectively 2014 was a busy year for the Investigations Bureau. New department employees were hired for several positions including two Intake Specialists, one Intake Manager and two Records Clerks. The Criminal Investigations Division (CID) increased its caseload and clearance rate. They investigated more crimes in 2014 and increased clearance rates by 7%. CID also investigated five homicides, clearing all five by arrest. Special Investigations continued to make an impact on organized crime, vice crime and gang related crime. The Neighborhood Enforcement Team (NET), Drug Enforcement Team (DET), Directed Deployment Team (DDT), and Criminal Intelligence Unit (CIU) have all seen new faces with retirements and transfers. While we have seen improvement, the Investigations Bureau is always looking for ways to become even better.



CURTIS DARBY
ASSISTANT CHIEF OF POLICE
INVESTIGATIVE SERVICES BUREAU

The Patrol Services Bureau of the Bryan Police Department had a productive 2014. With the continuation of CompStat, we continued to strive for operational efficiency, crime reduction and customer service. In 2014, the Patrol Services Bureau responded to over 66,000 calls for service and conducted almost 19,000 traffic stops. Additionally, we staffed eight officers and a supervisor in partnership with the Bryan Independent School District in an effort to ensure a safe learning environment for all students. The Training and Recruiting Unit supported operations by hiring 11 new police officers and 6 new civilian members to the Department and conducted over 1392 hours of training. It is an honor to serve as the Assistant Chief of the Patrol Services Bureau.



WAYLAND RAWLS
ASSISTANT CHIEF OF POLICE
PATROL SERVICES BUREAU

WE BEGIN 2015 WITH A RENEWED VIGOR
TO PROVIDE THE BEST POSSIBLE CUSTOMER
SERVICE TO OUR CITIZENS.

I AM PROUD OF THE MEN AND WOMEN
OF THE BRYAN POLICE DEPARTMENT
AND OUR 2014 ACCOMPLISHMENTS.

OFFICER MARK HIATT

FALLEN OFFICER SPOTLIGHT

The Bryan Police Department seal was established in 2007. The seal has a picture of the Bryan Police Department's badge and the year the City of Bryan was incorporated.

There are six stars represented on the seal. Each star represents an officer fallen in the line of duty.

The sixth star represents Office Mark Hiatt, who was killed in an accident while on funeral escort in December of 2000.

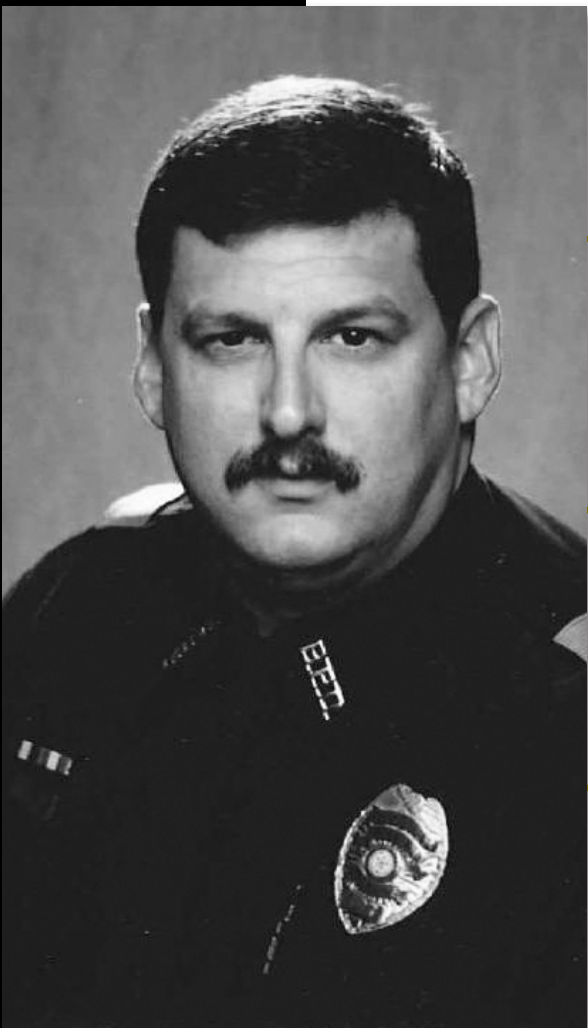


OFFICER MARK HIATT'S STORY

On December 2, 2000 Mark Hiatt was riding his motorcycle down East 29th Street heading to a funeral escort. A truck failed to yield the right of way making a left hand turn in front of Officer Hiatt at the intersection of 29th Street and Haswell Drive. Officer Hiatt was transported to St Joseph Hospital where he succumbed to his injuries.

Mark had fourteen years of Law Enforcement experience with the last six years at the Bryan Police Department. Mark was known by his peers as a happy person who loved to laugh and play practical jokes.

Mark was a family man who left behind his wife Jerri Hiatt, son Forrest Hiatt and daughter Kati Hiatt. He was an active member of First Baptist Church in Bryan, where he was with the Estonia-Germany Missionary Group and taught fourth-grade Sunday school.



MARK IS GONE, BUT IS NOT FORGOTTEN.



NEIGHBORHOOD ENFORCEMENT TEAM

The Neighborhood Enforcement Team (NET) continued to enhance the quality of life for the residents of the City of Bryan.

The Bryan Police Department embraces the philosophy of community policing and builds partnerships between the police and the community whereby the police and the community share responsibility for identifying, reducing, eliminating and preventing problems that impact the community's safety. The NET partnered with City staff, community agencies, businesses, and neighborhoods to reduce the fear and incidence of crime and improve the quality of life in neighborhoods.



NEXTDOOR.COM

In 2014, NET launched Nextdoor.com, a virtual neighborhood watch for the citizens of Bryan. Nextdoor.com is a tool for the NET to effectively share crime prevention and safety information, such as alerts of property crimes in the area or suspicious activity. NET will be using Nextdoor.com to help build stronger and safer neighborhoods throughout the City of Bryan by posting events, community updates, as well as information from the Police Department. Nextdoor.com is an excellent way for neighbors to communicate about issues in their specific neighborhood. NET is excited about the opportunities that Nextdoor.com is making available to us and it will open more lines of communication between the Police Department and the citizens of Bryan.

SAFETYPUP

Neighborhood Enforcement Team also adopted SafetyPup in June 2014. NET teamed up with the National Child Safety Council and the National Drug & Safety League to provide educational materials to our children with topics on bullying and violence prevention, internet safety, drug awareness, neighborhood safety and more. NET hopes SafetyPup will help us get the kids' attention so they learn more of these valuable lessons.

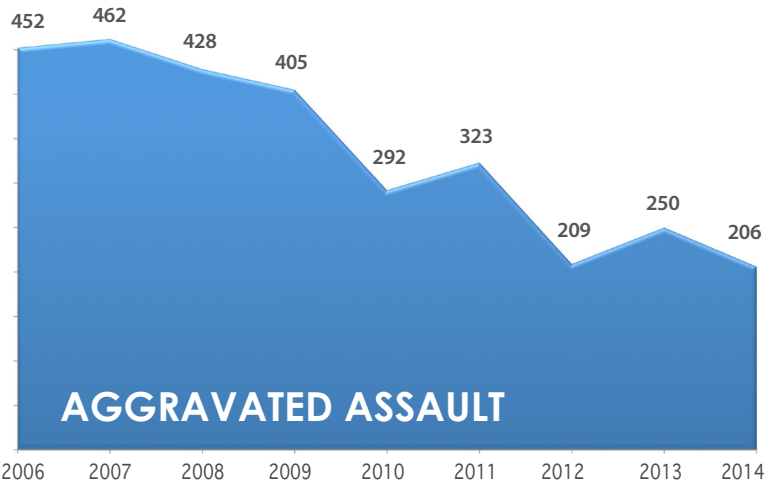
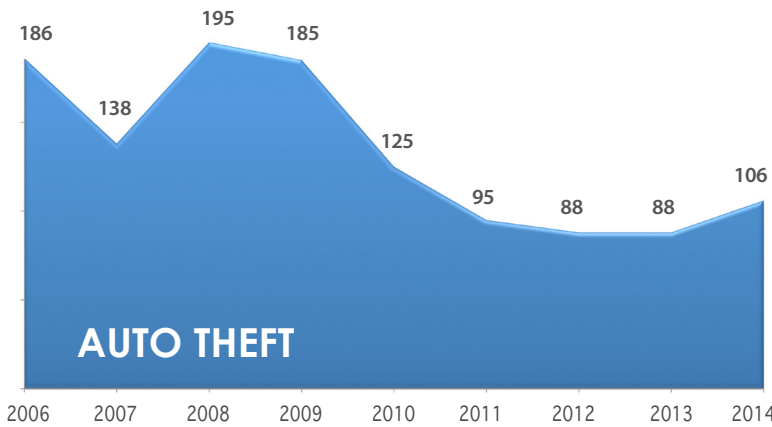
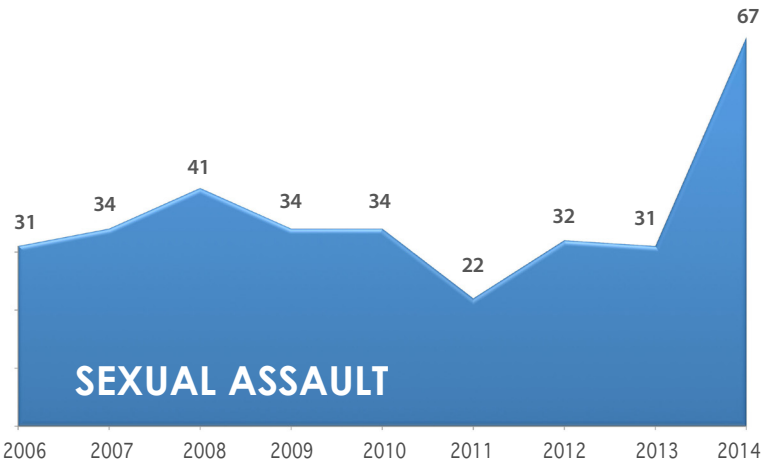
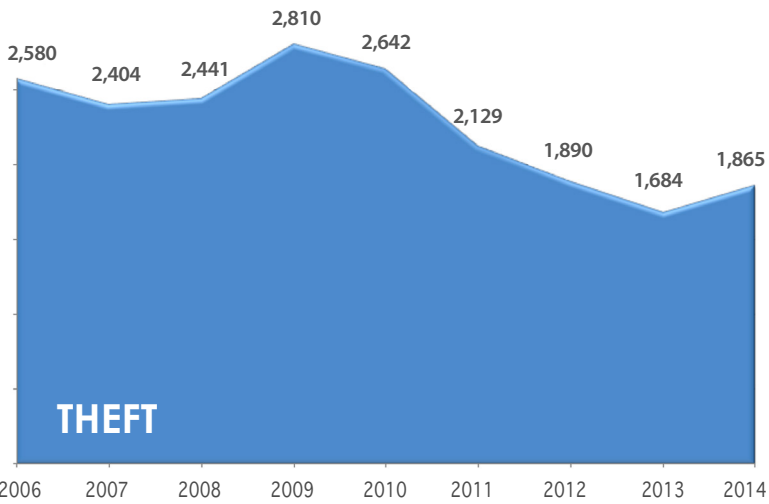
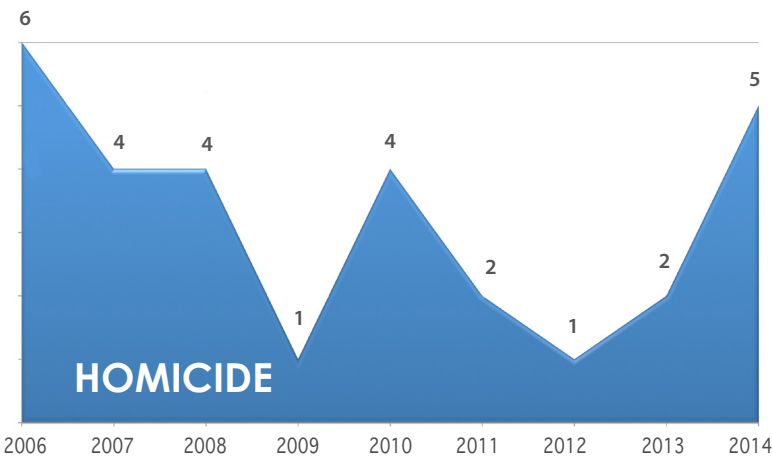
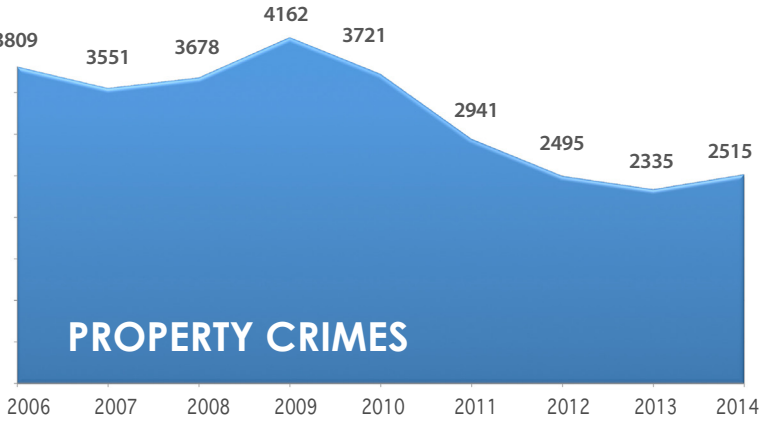
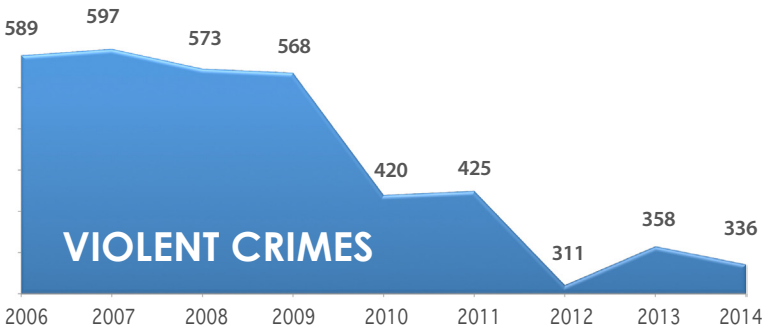
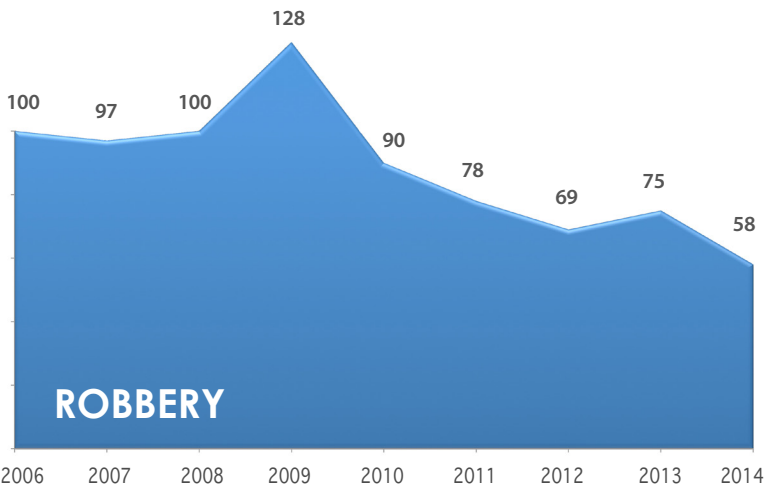
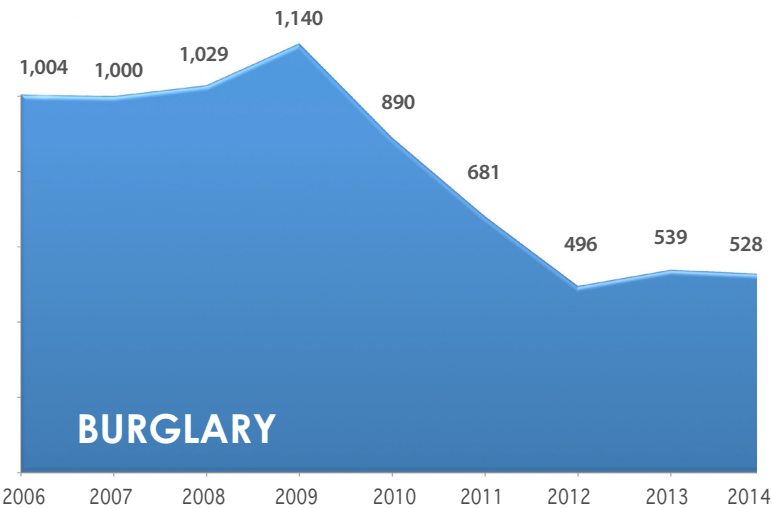
COMMUNITY OUTREACH

The Neighborhood Enforcement Team continued its long standing tradition of attended numerous community events throughout the year. These community events give the Police Department an opportunity to interact with the community in a positive atmosphere and also promote and support community agencies hosting the event. NET provides crime prevention material, fingerprints kids, and interacts with youth. The interaction at these events shows the public that the officers care about our citizens and the safety of our community.

UNIFORM CRIME REPORT

CRIME STATISTICS

There were 2,852 Uniform Crime Report (UCR) Part I crimes reported in Bryan in 2014 compared to 2,694 UCR Part I crimes reported in 2013.



TRAINING and RECRUITMENT

The Bryan Police Department is a Civil Service Agency accredited through the Commission on Accreditation for Law Enforcement Agencies, (CALEA).

We strive “to protect and enhance the quality of life through excellence in service for a safer tomorrow.”



TRAINING

The Training Unit conducted a total of 1392 TCOLE training hours during 2014. The in-service training for 2014 was designed to focus on officer rescues, first aid, and high risk stops/situations. The courses taught during in-service training consisted of Defensive Tactics (Ground Avoidance Ground Escape), Spontaneous Knife Defense, Advanced Firearms, Patrol Procedures and First Aid/Buddy Aid.

JOB FAIRS

The Bryan Police Department seeks out qualified, competent, and professional individuals for employment. During the course of 2014 the Recruiting Unit attended multiple job fairs across the State of Texas to recruit a diverse pool of applicants to fill our vacant positions.

- Texas Job Fair (Rice University)
- Texas State Job Fair
- Sam Houston State Job Fair (Spring)
- Sam Houston State Job Fair (Fall)
- Blinn College (Brenham)
- Veterans Job Fair (held at Sam Houston State University)
- Blinn College (Bryan)

NEW EMPLOYEES

Trent Meckel	Probationary Police Officer
Irvin Rentz	Probationary Police Officer
Lance Greathouse	Reserve Police Officer
Derek Gunstanson	Probationary Police Officer
Craig Jones	Reserve Police Officer
Daniel Jones	Probationary Police Officer
Brandon Locke	Probationary Police Officer
Roy Snell	Probationary Police Officer
John Sartell	Probationary Police Officer
Corbin Seawell	Probationary Police Officer
Dustin Seelig	Probationary Police Officer
Liam Stewart	Probationary Police Officer
Billy Yodor	Probationary Police Officer
Beatriz Darelus	Intake Specialist
Celena Morales	Records Clerk
Kendelle Porter	Crime Scene Investigator
Mildred Pottinger	Intake Supervisor
Pamela Preston	Intake Specialist
Viki Rosprim	Records Clerk

BRYAN POLICE DEPARTMENT HIRED ELEVEN PROBATIONARY POLICE OFFICERS, TWO RESERVE OFFICERS, AND SIX CIVILIAN EMPLOYEES IN 2014.

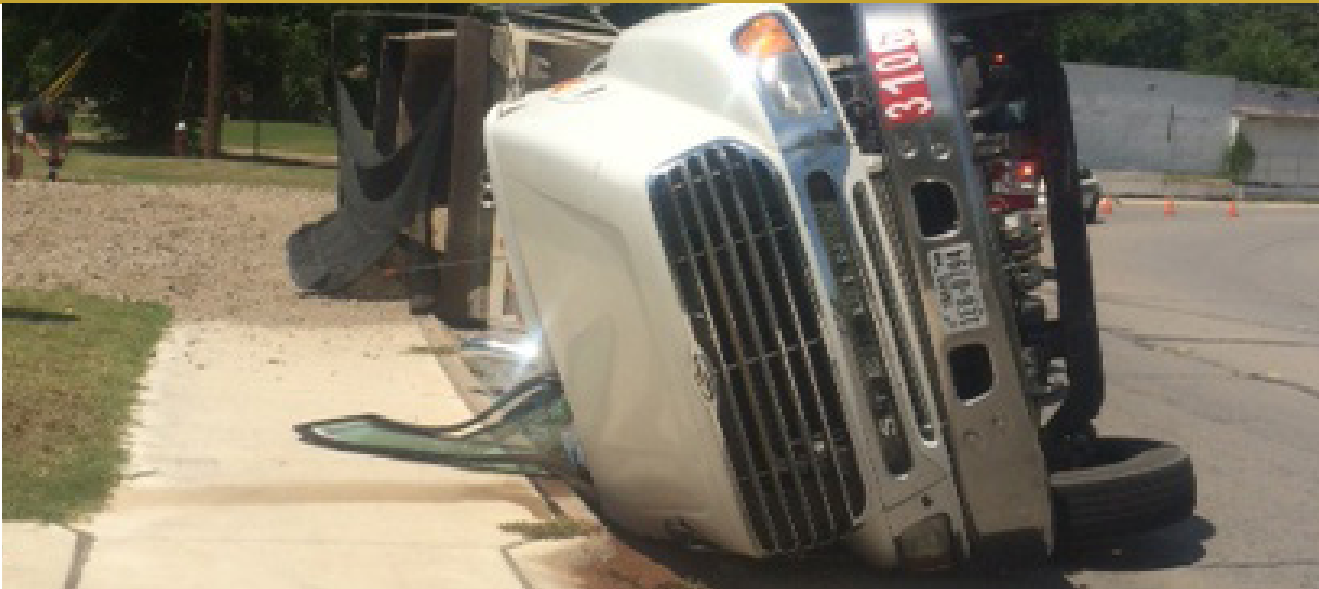
TRAFFIC SAFETY UNIT

In 2014 the Traffic Safety Unit (TSU) continued in its primary goal of increasing the safety of the driving public in the City of Bryan. To achieve this goal, members of the unit actively enforce the traffic law, concentrating on high volume accident locations, school zones, and areas of citizen traffic complaints. The TSU sergeant also coordinates the Department's Selective Traffic Enforcement Program (STEP) initiative, in which officers sign up for extra patrols to enforce speed, occupant protection, and DWI laws in identified problem areas.

IN 2014, THE UNIT
MADE 7037
TRAFFIC CONTACTS.

TSU members are also trained in advanced accident investigation, and are called out to diagram and investigate fatality accidents for the Department. In 2014, TSU officers spent 59 man/hours investigating major accidents.

TSU officers also train new officers in radar/lidar use, deploy the speed trailer to collect data for determining enforcement needs, and assist in other areas of the department when needed.



TOP TEN ACCIDENT LOCATIONS

- | | |
|----|---|
| 36 | 700-800 E. Villa Maria (near Tejas Center) |
| 31 | 3000 Briarcrest (near Wells Fargo bank) |
| 13 | 2100 E. WJB (near main post office) |
| 12 | 2300 Boonville (Kroger Center to Austin's Colony) |
| 11 | 2200 Briarcrest (near Walmart Supercenter) |
| 9 | 700-800 N. Earl Rudder (Atkinson Toyota to WJB) |
| 5 | 400 W. Villa Maria (near Municipal Golf Course) |
| 4 | 100 N. Earl Rudder (Sterling Kia to city limits) |
| 4 | 1600 N. Texas (near HEB) |
| 4 | 2400 E. 29th (near Rattler's) |

TSU administers the arrangement of off-duty manpower throughout the department for funeral escorts in the city, and they personally conducted high-profile motorcade escorts for the Texas A&M football team during the home games for the football season.

DET DRUG ENFORCEMENT TEAM

The goals/objectives for DET for 2014 were to continue our targeted efforts at eliminating those individuals who attempt to bring large amounts of illegal narcotics into Bryan and Brazos County for trafficking.

DET worked with other agencies in the county (including CSPD, DPS, and FBI) to investigate a major drug trafficking organization that operates in Bryan. In working with our police department's NET and DDT units and in a partnership with citizens, DET was able to effectively eliminate several cocaine trafficking organizations and several methamphetamines trafficking organizations, inside of the City of Bryan and in Brazos County. DET, will continue working with local, county, state, and federal agencies to stem the flow of illegal drugs into the City of Bryan.



NARCOTICS

- 18.73 grams of powder cocaine
- 32.27 grams of crack-cocaine
- 793.40 grams of marijuana
- 1210.41 grams of hydroponic marijuana
- 79.79 grams of methamphetamines
- 17.80 grams of PCP
- 10.00 grams of MDMA
- 975.151 grams of prescription pills
- 567.80 grams of K2
- 0.00 grams of bath salts
- 18.70 grams of steroids
- 300 items paraphernalia

ACTIONS/ARRESTS

- 3 no knock search warrants
- 9 knock/announce search warrants
- 1 knock/talk
- 27 people arrested
- 23 misdemeanor charges
- 27 felony charges

WEAPONS

- 2 firemans
- 7 other weapons

NON-DRUG SEIZURES

- \$12,558 U.S. currency
- 7 other weapons

2014 STATISTICS

DDT

DIRECTED DEPLOYMENT TEAM

In 2014 the Directed Deployment Team continued to work with all units within the department (CID, CIU, NET, DET) to accomplish the mission of the Bryan Police Department.

In 2014 the Directed Deployment Team continued to work with all units within the department (CID, CIU, NET, DET) to accomplish the mission of the Bryan Police Department. The Directed Deployment Team also supported the efforts of the FBI in a long term investigation. In an effort to suppress crime, officers of the Directed Deployment Team responded to 1700 calls for service, took 1789 traffic calls, made 529 arrests, seized over 37 ounces of marijuana, an ounce of cocaine, and an ounce of meth. The Directed Deployment Team accomplished the bulk of this through saturation patrols in designated areas. DDT will continue with innovative and prolonged investigations into narcotics trafficking in the City of Bryan.



2014 DDT SEIZURES

23.28 grams of powder cocaine
3.91 grams of crack-cocaine
1055.99 grams of marijuana
33.49 grams of methamphetamines
58 pieces of drug paraphernalia
6 weapons (3 of which were guns)

By the very nature of a vice crime unit, the DDT daily assignments may change on short notice to respond to a higher priority issue. Over the last year, DDT responded to several requests from within the Department, as well as requests from outside agencies. DDT was able to provide support to various area investigative teams and assisted the Drug Enforcement Team with the execution of multiple search warrants. Acting on information gathered by the Criminal Investigation Division and the Criminal Intelligence Unit, DDT located and apprehended multiple prolific criminals. The dynamic nature of the patrol tactics employed by DDT was pivotal in apprehension of violent gang members and further suppression of gang activity while developing intelligence for CIU.

K-9 UNIT

2014 was yet another successful year for the Bryan Police Department's K9 Unit. Both K9 Teams responded to a wide variety of calls including homicides and bank robberies. The K9 Teams continued to promote a positive image of the department by participating in numerous public demonstrations for various organizations. The K9 Unit experienced some changes. K9 Handler Chad Hanks was promoted to the rank of Sergeant and was reassigned to a Day Shift supervisor position. Sgt. Hanks continues to work with his K9 partner, Kohn. There was also a change in leadership for the unit. 2014 saw Sgt. Alvarez pass the reins to former BPD K9 handler Sgt. Shane Bush. Lt. Buck Rogers also replaced Lt. Jackie Maynard.

The K-9 Handlers are always eager and ready to assist their fellow officers and their respective agencies.

The K-9 teams logged hundreds of hours of training in order to enhance their abilities. They train together one day every week. This training keeps the teams sharp and prepared for their Patrol duties and for their annual recertification.

The K-9 Units are primarily utilized to answer alarm calls and back up patrol officers on in progress calls. They assisted other units within the police department, such as the Tactical Response Team, Directed Deployment Team, Drug Enforcement Team, and Neighborhood Enforcement Team. The K-9 Units provided assistance to fellow law enforcement agencies in the Brazos Valley including the Brazos County Sheriff's Office, College Station Police Department, the Department of Public Safety, State and neighboring county agencies. They also assisted the Federal Bureau of Investigation, the Federal Prison system and Bureau of Alcohol, Tobacco and Firearms. The K-9 Handlers are always eager and ready to assist their fellow officers and their respective agencies.



RESERVE POLICE FORCE

The Bryan Police Department Reserve Police Force is comprised of eleven dedicated Reserve Police Officers.

The Reserve officers all have full time regular jobs, which require much of their attention, but they have taken an oath to this department to voluntarily provide police services to the City of Bryan.

During the course of 2014, the Reserve Police Force provided security for numerous non-profit fundraiser events and several City of Bryan events such as races, festivals, and parades.

Supporting the Downtown Bryan Association...Mardi Gras, 1st Friday, Haunted House, Christmas Parade

Support the City of Bryan...Parks and Rec Howl-o-ween, Holiday Magic, Texas Reds

Special Olympics

BPOA Blue Angel

BPD Chaplin Blue Bunny

BISD Football

B/CS Christmas Parade

Fiestas Patrias Parade

Armadillo Dash

B/CS Marathon

Brazos Valley Museum Buffalo Stampede

Kemp High School Reunion Parade

Brazos County Youth Livestock Association Queens Dance

Hispanic Forum 5K



RESERVE
POLICE OFFICERS
LOGGED 2357 HOURS
IN 2014.

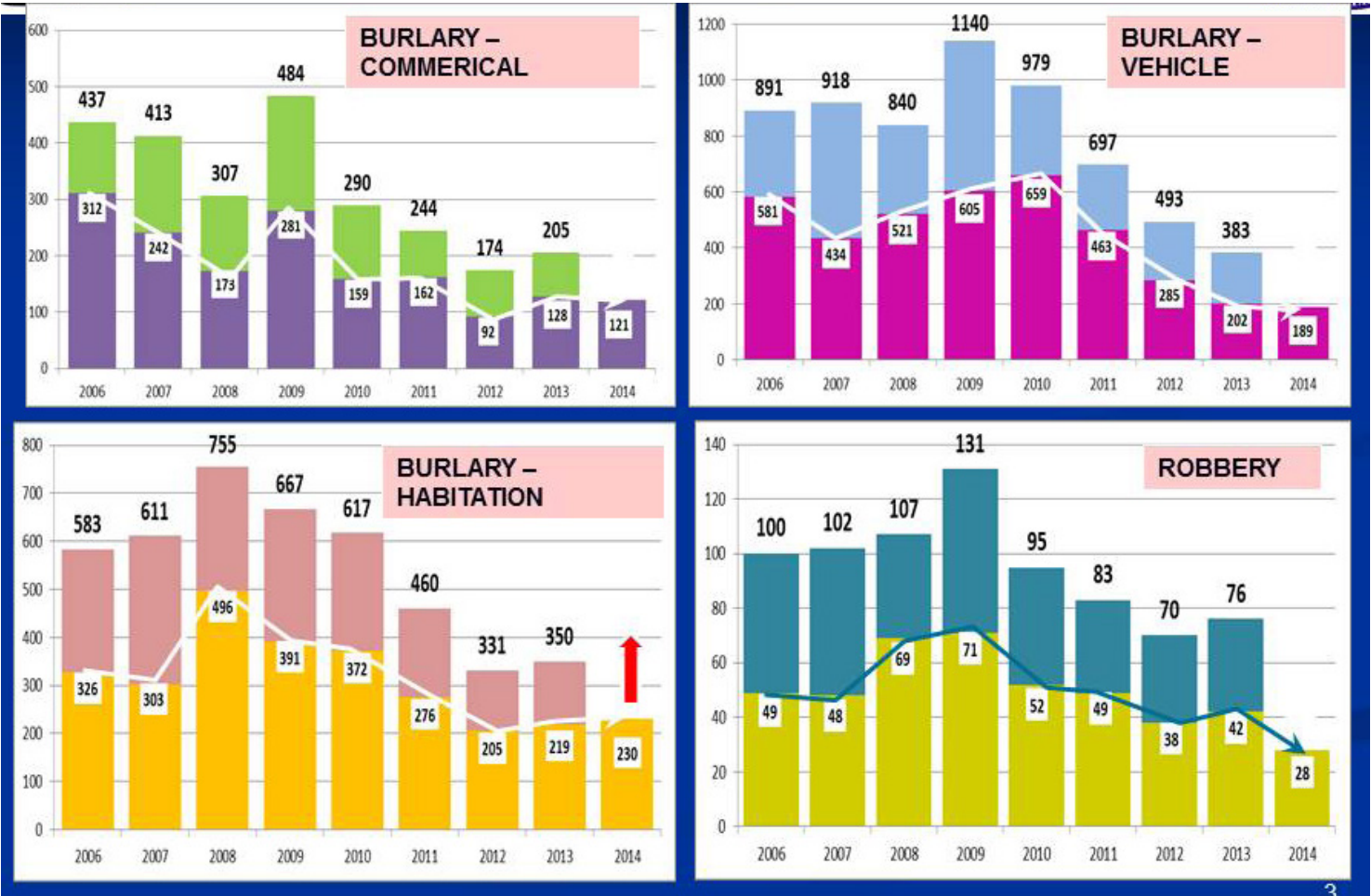
CIU

CRIMINAL INTELLIGENCE UNIT

OVERVIEW

The Criminal Intelligence Unit (CIU) gathers information from submitted reports, interviews, and crime tips in order to track trends and attempt to project future areas of criminal acts. This information is then shared with Bryan PD Officers and outside agencies in an effort to assist with reducing crime and assisting to solve crimes that have been committed. CIU is also tasked with tracking and documenting local gangs and their activities and compiling the monthly racial profiling reports.

Year-to-Year and Year-to Date-Comparisons



A big part of CIU involves teaching the community in the prevention of crime and in understanding issues that affect them as a whole. CIU conducted presentations to the Bryan PD CPA, Spanish CPA and the Jr. CPA and conducted training for the BPD SROs. CIU members also made presentations and conducted training for BISD, the Jefferson County District Attorney's Office, the Port Arthur Gang Unit, the local Juvenile Probation Department, Blinn PD and 911 Dispatch as well as other entities. CIU members also briefed local Judges regarding the gang injunction, and one gave presentations at the Every Victim Every Time conference and the Correctional Management Institute of Texas Gang Conference. It was also due to the efforts of CIU personnel working with the local DA's Office that the local Juvenile Probation Office formed a gang unit. One of the other highlights of the year was that the CIU Intel Analyst helped identify a wanted sex offender hiding in Brazos County which lead to his swift arrest. She was awarded the Bryan PD Challenge Coin for her efforts. Members of CIU received a total of 27 different accolades over the course of 2014. CIU spearheaded a major operation in conjunction with the local Safe Street Task Force during the summer months which will lead to bigger things for the Brazos Valley and a reduction in crime. CIU members also took a big role in the annual BPD/BPOA Blue Christmas event helping make it a success.

During the 2014 year, members of CIU handled a combined 239 requests for assistance from different divisions within Bryan PD and 247 requests from outside agencies. Through information gained by CIU, a total of 319 law enforcement informational bulletins and emails were issued to local and surrounding agencies. Members of CIU gave expert testimony or assisted in local judicial proceedings which resulted in the issuance of a combined total of 102 years of incarceration time being sentenced to local gang members through Brazos County courts as well as testimony in a local murder trial helping secure a life without parole sentence. CIU members also executed and/or assisted with a combined 53 specialized operations throughout the past year.

7 DAY SUMMARY				14 DAY SUMMARY				28 DAY SUMMARY				YEAR TO DATE SUMMARY			
TYPE OF CALL	2013	2014	%	TYPE OF CALL	2013	2014	%	TYPE OF CALL	2013	2014	%	TYPE OF CALL	2013	2014	%
Burglary Commercial	1	3	200	Burglary Commercial	4	6	50	Burglary Commercial	11	12	9	Burglary Commercial	145	135	-7
Burglary Habitat	7	6	-14	Burglary Habitat	14	12	-14	Burglary Habitat	26	19	-27	Burglary Habitat	251	266	6
Burglary Vehicle	6	8	33	Burglary Vehicle	14	12	-14	Burglary Vehicle	22	24	9	Burglary Vehicle	231	219	-5
Robbery	1	0	-100	Robbery	1	4	300	Robbery	4	6	50	Robbery	46	36	-22
ROBBERY - DETAIL				ROBBERY - DETAIL				ROBBERY - DETAIL				ROBBERY - DETAIL			
Business	0	0	0	Business	0	0	0	Business	1	0	-100	Business	14	11	-21
Persons	1	0	-100	Persons	1	4	300	Persons	3	6	100	Persons	32	25	-22
AGGRAVATED ASSAULTS				AGGRAVATED ASSAULTS				AGGRAVATED ASSAULTS				AGGRAVATED ASSAULTS			
Agg w/Hands	1	0	-100	Agg w/Hands	1	1	0	Agg w/Hands	1	2	100	Agg w/Hands	15	21	40
Firearm	1	1	0	Firearm	2	1	-50	Firearm	3	2	-33	Firearm	26	32	23
Knife or Cutting	3	1	-67	Knife or Cutting	5	2	-60	Knife or Cutting	9	8	-11	Knife or Cutting	48	41	-15
Other Weapon	2	2	0	Other Weapon	3	4	33	Other Weapon	6	5	-17	Other Weapon	52	39	-25

POLICE ACADEMIES

The Citizens Police Academy (CPA) is a partnership with the Bryan Police Department and the citizens in our community. It is a chance for those who want to learn more about their local police department to get involved in a 10-week program. During the 10 weeks, citizens will learn about the different divisions of the Bryan Police Department and the tools we use to do our job. At the end of the program there is a ride along with a Patrol Officer and a graduation banquet. The program is free to citizens and in 2014 we hosted two classes.

This was a great year for our CPA Alumni Programs, both Spanish Language and English Language, as well. Our Alumni Program (CPAAA) was very active in 2014. They volunteered countless hours helping with community events and the Citizens Police Academy classes. They participated in many events like Blue Angel, Radio Mash, Texas Reds, holiday parades and much more.

We thoroughly enjoy the friendship and partnerships that we make through our Citizens Police Academy Programs. Their participation helps us connect better with our citizens and allows our CPA programs to shine.



This year we hosted our 2nd Junior Police Academy for students going into the 10th, 11th and 12th grades. It was a 10 day free program during the summer. The students enjoyed the classes and gave high reviews for the experience they received.

In 2014 we graduated a total of 32 citizens from two Academies. This past year they got to experience many topics to include but not limited to:

- Building Tour
- Patrol Shifts and Zones
- Intelligence Unit
- Drug Enforcement
- Emergency Response Units
- Traffic Stops
- 911 Tour
- Building Searches
- Organizational Structure
- K-9 Units
- Training and Recruiting
- Direct Deployment Team
- DWI Laws and Fatal Vision Simulations
- Neighborhood Enforcement Team
- Mock Crime Scene
- Defense Tactics/Weapons

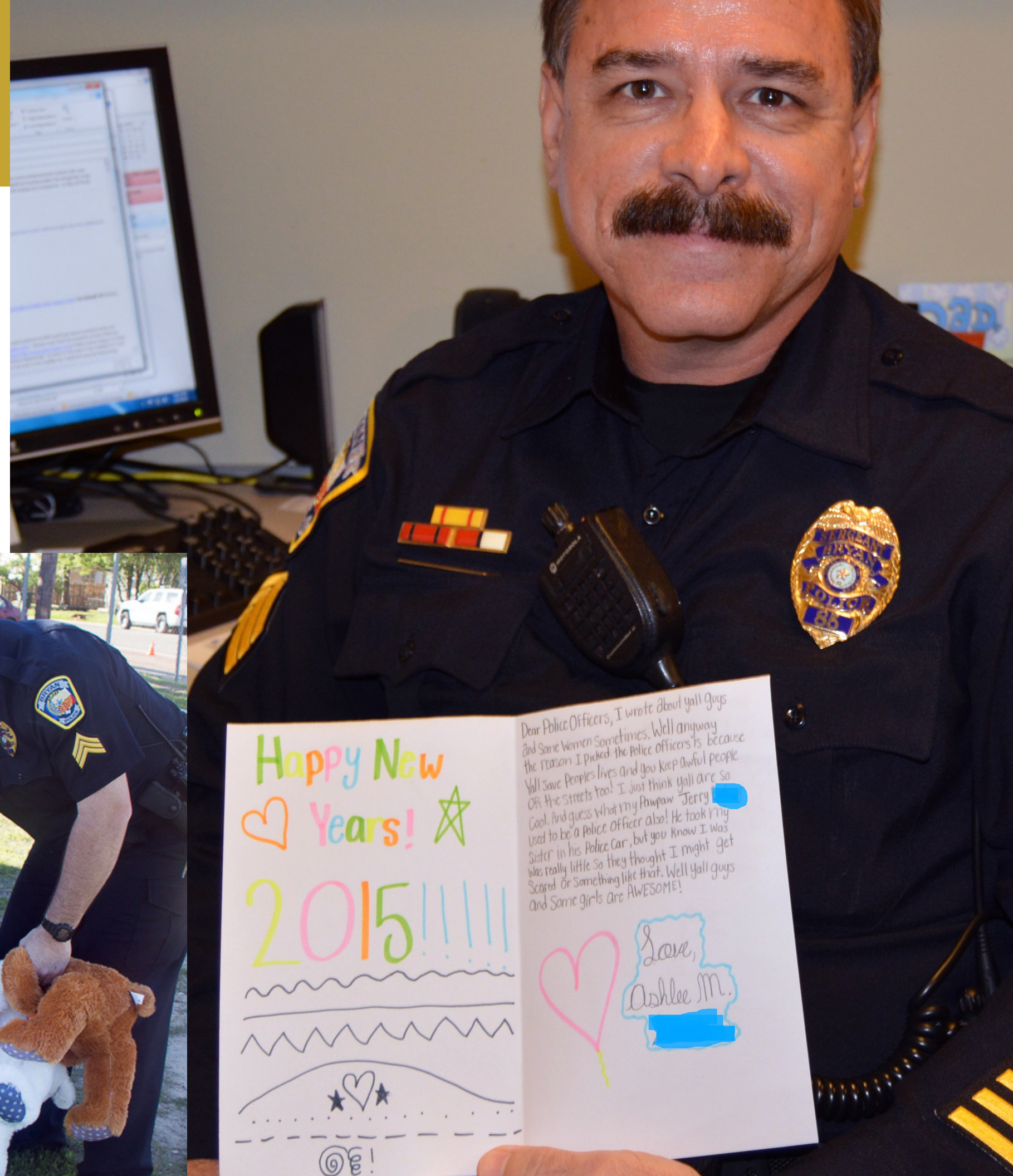
COMMUNITY

BRYANBLUE

Bryan Police Department *and* you

The members of the Bryan Police Department care about every single resident in Bryan, not only from a law enforcement standpoint, but also as members of this community. We're people, just like you. And just like you, we care about making our community better.

We're your neighbors,
your friends, the people
you go to church with,
the people you bump
into at the grocery store.



AWARDS



2014 SERVICE AWARDS

5 YEARS

- | | |
|--------------------|-------------------|
| Aaron Arms | Chase McConnell |
| Valentina Balderas | Christopher Reyes |
| Chief Eric Buske | Brendt Snyder |
| Stephen Davis | Austin Stearns |
| Stacey Dowling | Brandon Suehs |
| Michael Houk | Beau Wallace |

10 YEARS

- | | |
|------------------|--------------|
| Margot Avila | Randall Hall |
| Broddrick Bailey | Jamie Harvey |
| Ryan Bona | Allen Weaver |
| Misty Contreras | |

15 YEARS

- | | |
|-----------------|----------------|
| Valerie Hubbard | Trisha Thraen |
| Lance Mathews | Albert Wescoat |
| Walter Melnyk | |

20 YEARS

- Asst. Chief Curtis Darby
G. Shawn Davis
David Slanker

25 YEARS

- Myra Askew
Amanda Miller

POLICE COMMENDATION

- | | |
|------------------|-------------------|
| Jon Agnew | Kyle Halbert |
| Gabriel Alvarez | Scott Jones |
| Daniel Amaya | Marcelo Maldonado |
| Aaron Arms | Corey Owens |
| Christopher Cox | Chistopher Reyes |
| Andrew Doran | Bryan Ruebush |
| Christopher Gray | Austin Stearns |
| Jean Guzman | John Stubbs |

CIVILIAN SERVICE CITATION

- Misty Contreras

MERITORIOUS SERVICE CITATION

- Bryan Ruebush
Austin Stearns

LIFE SAVING CITATION

- Kristen Johnson
Derrick McKethan
Ms. Tina Gonzales

OFFICER OF THE YEAR GEORGE AGUILAR



CIVILIAN OF THE YEAR ALEX RAMIREZ

